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|  Jan 2013  | Welcome Quinn Morris |  |
|  | Early Retirement Incentives and the Age Discrimination in Employment Act (ADEA) |  |
|  | Recent Area Teacher Settlements |  |
|  | Area Unemployment Rates for November 2012 |  |
|  | CPI for December 2012 |  |
|  Feb 2013  | Disabled Students in Sports |  |
|  | Form I-9 Audits and District Compliance |  |
|  | Save the Date! Negotiations Workshop March 19, 2013 |  |
|  | Area Unemployment Rates for December 2012 |  |
|  | CPI for January 2013 |  |
|  March 2013  | Affordable Care Act Implications for School Districts |  |
|  | Save the Date! Negotiations Workshop Rescheduled for May 10, 2013 |  |
|  | In Cases of Shuffling, Tenure Rights Should Yield to Decisions Based on Sound Educational Policy |  |
|  | The Time to Review Recommendations for Tenure is Approaching |  (repeated annually) |
|  | Recent Area Non-Instructional Settlements |  |
|  | Area Unemployment Rates for January 2013 |  |
|  | CPI for February 2013 |  |
|  April 2013  | It’s Time … For Letters of Reasonable Assurance | (repeated annually) |
|  | Recent Area Teacher Settlements  |  |
|  | Area Unemployment Rates for February 2013 |  |
|  | CPI for March 2013 |  |
|  May 2013  | School District Must Provide Representation to Employee Sued for Hitting Student |  |
|  | Tips Regarding the Release of APPR Scores |  |
|  | School Employees’ Off Duty DWI |  |
|  | Area Unemployment Rates for March 2013 |  |
|  | CPI for April 2013 |  |
|  June 2013 | Welcome New Chief School Officers |  |
|  | A Farewell to Dr. Matthew Fletcher |  |
|  | Employments Records Retention  |  |
|  | Area Unemployment Rates for April 2013 |  |
|  | CPI for May 2013 |  |
|  July 2013 | Amendments to DASA Take Effect This School Year |  |
|  | Workers’ Compensation and Civil Service Law Notifications |  |
|  | Recent Teacher Settlements |  |
|  | Area Unemployment Rates for May 2013 |  |
|  | CPI for June 2013 |  |
|  August 2013 | How to Obtain a Waiver of Student Discipline Hearing |  |
|  | Legally Protected Activity and Discipline/Discharge |  |
|  | Recent Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2013 |  |
|  | CPI for July 2013 |  |
|  Sept 2013 | Welcome Kelly Walsh |  |
|  | Recognition and Certification of an Employee Negotiating Unit | (repeated annually) |
|  | Area Unemployment Rates for July 2013 |  |
|  | CPI for August 2013 |  |
| Oct-Nov 2013 | Clarification of Employer Penalties Under the Affordable Care Act |  |
|  | How Long Do I Have to Retain APPR Files? |  |
|  | Sick Leave Abuse: How to Prevent It and What To Do If It’s Already A Problem |  |
|  | Area Unemployment Rates for October 2013 |  |
|  | CPI for September and October 2013 |  |
| Jan-Feb 2014 | Welcome New Chief School Officer |  |
|  | The OPR Welcomes Emily Brown |  |
|  | 8th Grade Regents Scores Not Included in APPR Growth Scores |  |
|  | Affordable Care Act Update |  |
|  | Area Unemployment Rates for December 2013 |  |
|  | CPI for January 2014 |  |
| Mar-Apr 2014 | Eating While You Work: How to Ensure Meal Breaks Comply with the FLSA |  |
|  | ABCs Are Not Arbitrary |  |
|  | Area Unemployment Rates for March 2014 |  |
|  | CPI For March 2014 |  |
| May 2014 | The Time to Review Recommendations for Tenure is Approaching |  (repeated annually) |
|  | Sending Letters of Reasonable Assurance |  (repeated annually) |
|  | Area Unemployment Rates for March 2014 |  |
|  | CPI For April 2014 |  |
| Jun-Jul 2014 | Welcome New Chief School Officers |  |
|  | Welcome Ryan Hatch |  |
|  | DASA Protections May Not Be Limited to Just Students in the District |  |
|  | Identities of Witnesses During Student Discipline Procedures |  |
|  | School Safety and Teachers’ First Amendment Rights |  |
|  | Workers’ Compensation and Civil Service Law Notifications |  |
|  | Area Unemployment Rates for June 2014 |  |
|  | CPI For May and June 2014 |  |
| Aug-Sept 2014 | Welcome New Chief School Officer |  |
|  | Coaches Are Now Mandated Reporters of Child Abuse |  |
|  | District Affiliation and Seniority  |  |
|  | Overview of Governor’s Program Bill #56 (APPR Scores and the Common Core) |  |
|  | Recent Area Teacher Settlements |  |
|  | Area Unemployment Rates for July 2014 |  |
|  | CPI for July and August 2014 |  |
| Oct-Nov 2014 | Welcome New Chief School Officer |  |
|  | IEPs Must Address Bullying |  |
|  | Letters of Reprimand vs. Critical Evaluations |  |
|  | Beware of Retaliation |  |
|  | Recent Area Non-Instructional Settlements |  |
|  | Area Unemployment Rates for September 2014 |  |
|  | CPI for September and October 2014 |  |
| Jan-Feb 2015 | Welcome New Chief School Officers |  |
|  | NY State Education and Health Departments Issue Vaccination Memo |  |
|  | Vaccination Exemption Construed Narrowly |  |
|  | The End of Negotiated Alternative Discipline Procedures for Tenured School Employees |  |
|  | FAPE Violations Concerning Disabled Students |  |
|  | Recent Area Teacher Settlements |  |
|  | Area Unemployment Rates for December 2014 |  |
|  | CPI for January 2015 |  |
| Mar-Apr 2015 | It Is Time to Review Recommendations for Tenure Approaching |  (repeated annually) |
|  | Sending Letters of Reasonable Assurance |  (repeated annually) |
|  | A Word About TOSAs |  |
|  | Recent Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for March 2015 |  |
|  | CPI For March 2015 |  |
| May-Jun 2015 | Terminating Probationary Public Employees for Absenteeism Due to On-The-Job Injury: Be Very Careful |  |
|  | Workers’ Compensation and Civil Service Law Notification |  |
|  | School District Boundary Issues |  |
|  | Hallway Soccer Practice Claim Survives Districts Motion to Dismiss |  |
|  | Recent Area Teacher Settlements |  |
|  | Area Unemployment Rates for May 2015 |  |
|  | CPI For May 2015 |  |
| Jul-Aug 2015 | Welcome New Chief School Officers |  |
|  | Amendments to Education Law §3012 Impact Probationary Appointments and Granting of Tenure |  |
|  | Challenges to Information in Student Records |  |
|  | Safe and Supportive Schools for Transgender and GNC Students |  |
|  | Recent Area Non-Instructional and Teacher Settlements |  |
|  | Area Unemployment Rates for July 2015 |  |
|  | CPI for July 2015 |  |
| Sept-Oct 2015 | Title IX Coordinators |  |
|  | Is This Really An Employee’s “Last” Chance? |  |
|  | Reasonable Accommodations and Civil Service Law Terminations |  |
|  | Federal and State Workplace Poster Requirements |  |
|  | Recent Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for September 2015 |  |
|  | CPI for September 2015 |  |

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| Nov-Dec 2015 | ACA Update: Cadillac Tax Delayed |  |
|  | When Should A Manifestation Determination Be Made? |  |
|  | Substantial Evidence Needed to Establish Abuse of Leave |  |
|  | Opting for Probationary Status |  |
|  | Recent Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for November 2015 |  |
|  | CPI for November 2015 |  |
| Jan-Feb 2016 | A Fond Farewell |  |
|  | Welcome Nick Minderler |  |
|  | Welcome New Chief School Officer |  |
|  | *Friedrichs v. California Teachers’ Association*: Are Agency Shop Fees Constitutional? |  |
|  | A Recent Commissioner’s Decision on Administrative Reorganization |  |
|  | Recent Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2015 |  |
|  | CPI for January 2016 |  |
| Mar-Apr 2016 | Welcome New Chief School Officers |  |
|  | Sending Letters of Reasonable Assurance |  (repeated annually) |
|  | It’s Time to Review Recommendations for Tenure |  (repeated annually) |
|  | *Friedrichs v. California Teachers’ Association*: Where Are We Now? |  |
|  | Recent Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for February 2016 |  |
|  | CPI For March 2016 |  |
| May-Jun 2016 | Welcome Denise Dzikowski |  |
|  | Guidance on 2016 FLSA Overtime Regulations |  |
|  | Child Protective Services’ Right to Interview Students |  |
|  | Recent Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for April 2016 |  |
|  | CPI for May 2016 |  |
| July-Aug 2016 | Welcome New Chief School Officers |  |
|  | Welcome Bryan Georgiady |  |
|  | Two New NYSED Registration and CTLE Laws Are No In Effect |  |
|  | Does DASA Create A Private Right of Action? No, Says the Third Department |  |
|  | Reminders About FMLA |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2016 |  |
|  | CPI for July 2016 |  |
| Sept-Oct 2016 | Protesting the Pledge of Allegiance |  |
|  | New Amendment Relaxes Restrictions on Uncertified Substitutes |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2016 |  |
|  | CPI for September 2016 |  |
| Nov-Dec 2016 | Equal Athletic Opportunity Under Title IX |  |
|  | Beware the Cat’s Paw |  |
|  | Superintendent’s Hearing Notice – A Refresher |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2016 |  |
|  | CPI for November 2016 |  |
| Jan-Feb 2017 | Disciplining Students for Possession of Lewd Photographs |  |
|  | Substitute Work Can Count Toward Seniority |  |
|  | State Court Upholds Termination of Teacher for Ineffectiveness |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2016 |  |
|  | CPI for January 2017 |  |
| Mar-Apr 2017 | Sending Letters of Reasonable Assurance |  (repeated annually) |
|  | It’s Time to Review Recommendations for Tenure |  (repeated annually) |
|  | When Is Past Practice Applicable? |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for February 2017 |  |
|  | CPI for February 2017 |  |
| May-Jun 2017 | Job Abandonment: When Does Abandon Actually Mean Abandon? |  |
|  | Board Members’ Access to Personnel Files |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for April 2017 |  |
|  | CPI for May 2017 |  |
| July-Aug 2017 | Welcome Ariel Maciulewicz  |  |
|  | Calculating Pay Rate For Overtime: Insurance Opt-Out Payments and Longevity |  |
|  | Commissioner Elia Removes Carl Paladino From TheBuffalo City School District Board of Education  |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for July 2017 |  |
|  | CPI for July 2017 |  |
| Sep-Oct 2017 | Welcome New Chief School Officer |  |
|  | A Word on TOSAs |  |
|  | What You Need To Know, Legally, If You Hate The Rise Of Hate | Reprinted with permission, *On Board*, September 2017 |
|  | Dependent Eligibility Audits |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2017 |  |
|  | CPI for September 2017 |  |
| Nov-Dec 2017 | Fair Labor Standards Act – A Few Common Mistakes |  |
|  | Reasonable Assurance Notice Before Vacation Periods and Holiday Recess |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2017 |  |
|  | CPI for November 2017 |  |
| Jan-Feb 2018 | Welcome New Chief School Officers |  |
|  | Sending Letters of Reasonable Assurance |  |
|  | A Concise Review of New York’s Mandatory Leave Laws Laws |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2017 |  |
|  | CPI for January 2018 |  |
| Mar-Apr 2018 | It’s Time To Review Recommendations For Tenure |  |
|  | New York State’s Response To The Constitutionality Of Agency Shop Fees |  |
|  | Layoffs And Abolishing Positions |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for March 2018 |  |
|  | CPI for March 2018 |  |
| May-June 2018 | Happy Retirement Mark! |  |
|  | Newsletter Changes |  |
|  | District Provided Feminine Hygiene Products |  |
|  | Notice of FMLA Qualifying Leave |  |
|  | Changes To Law Regarding Sexual Harassment |  |
|  | Photo and Video Disclosure Under FERPA |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for May 2018 |  |
|  | CPI for May 2018 |  |
| July-Aug 2018 | Welcome New BOCES District Superintendent |  |
|  | Welcome New Chief School Officer |  |
|  | Notice to Unions: New Employees and Meetings |  |
|  | *Janus v. AFSCME*: What Employers Need To Know Before Addressing Employee Questions |  |
|  | Bullying By Employees |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for July 2018 |  |
|  | CPI for July 2018 |  |
| Sept-Oct 2018 | Welcome Christine Barbagallo to the OPR Team |  |
|  | Update on New Sexual Harassment Training Requirements |  |
|  | Section 75 Rights Extended to Labor Class Employees |  |
|  | Commissioner of Education Admonishes School Board After DASA Investigation |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for September 2018 |  |
|  | CPI for September 2018 |  |
| Nov-Dec 2018 | Student Enrollment |  |
|  | Extracurricular Positions and the Fair Labor Standards Act |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2018 |  |
|  | CPI for November 2018 |  |
| Jan-Feb 2019 | Changes to “Call-In” Pay  |  |
|  | Commonly-Asked Questions in FLMA Implementation |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2018 |  |
|  | CPI for January 2019 |  |
| Mar-Apr 2019 2019 | Sending Letters of Reasonable Assurance |  |
|  | Non-Teacher Candidates for Coaching Positions |  |
|  | Employee Leave Time for Voting |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for February 2019 |  |
|  | CPI for March 2019 |  |
| May-June 2019 2019 | High Deductible Health Insurance – A Primer |  |
|  | Long-Term Suspension for Snapchat Posting Upheld by Commissioner of Education | Reprinted with permission, *On Board* |
|  | Legislature May Change Civil Service Employee Discipline Procedures  |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for April 2019 |  |
|  | CPI for May 2019 |  |
| July-Aug 2019 | Mandatory Trainings |  |
|  | New Opinion Letters Require Employers to Designate FMLA Leave |  |
|  | Student Discipline Reminders |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2019 |  |
|  | CPI for July 2019 |  |
| Sept-Oct 2019 | When Should a Manifestation Determination Be Conducted? |  |
|  | Perils of a Rush to Judgment |  |
|  | A Reminder: Employee Leave Time for Voting |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2019 |  |
|  | CPI for September 2019 |  |
| Nov-Dec 2019 | Student Hearings: When to Bring a Student Witness |  |
|  | FLSA Overtime Exemptions: Update |  |
|  | A Word on TOSAs |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2019 |  |
|  | CPI for November 2019 |  |
| Jan-Feb 2020 | Student Data Protection in New York State |  |
|  | Photos and Videos Under FERPA |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2019 |  |
|  | CPI for January 2020 |  |
| Mar-Apr 2020 | Sending Letters of Reasonable Assurance |  |
|  | Employee Leave Time for Voting (Amended Again) |  |
|  | Legislative Update |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for March 2020 |  |
|  | CPI for February and March 2020 |  |
| July 2020 | Title IX Update |  |
|  | Welcome New Chief School Officers |  |
|  | OPR Training |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for May 2020 |  |
|  | CPI for April and May 2020 |  |
| Sept-Oct 2020 | Welcome New Chief School Officers |  |
|  | Impact Bargaining and Electronic Instruction |  |
|  | Title IX Update: How the New Requirements Impact the Investigation and Grievance Process |  |
|  | A Word on Student Hearings |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2020 |  |
|  | CPI for July and August 2020 |  |
| Nov-Dec 2020 | Welcome Mark Detwiler |  |
|  | Protecting Student Privacy in an Online Classroom | Reprinted with permission, *On Board* |
|  | Administrative Reorganization |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2020 |  |
|  | CPI for September and October 2020 |  |
| Jan-Feb 2021 | Legislative Update |  |
|  | EEOC Vaccine Guidance |  |
|  | Split Among Circuit Courts Raises Questions on Regulating Off-Campus Disruptive Speech | Reprinted with permission, *On Board* |
|  | Student’s Suspensions Expunged Based Upon Due Process Violations  | Reprinted with permission, *On Board* |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2020 |  |
|  | CPI for November and December 2020 |  |
| Mar-Apr 2021 | Sending Letters of Reasonable Assurance |  |
|  | Living With COVID-19: A Year in Review |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for February 2021 |  |
|  | CPI for January and February 2021 |  |
| May-June 2021 | Congratulations! |  |
|  | New Tenure and APPR Requirements |  |
|  | Title IX Update |  |
|  | Supreme Court Rules on Off-Campus Speech |  |
|  | Updating District Codes of Conduct |  |
|  | A “Novel” Student Discipline Issue | Reprinted with permission, *On Board* |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for May 2021 |  |
|  | CPI for March and April 2021 |  |
| July-Aug 2021 | Welcome! |  |
|  | Temporary Teaching Appointments With Pandemic Money |  |
|  | NYS COVID-19 Leave |  |
|  | Vaccination Status |  |
|  | Commissioner Reinstates Board Member Removed for Breach of Confidentiality | Reprinted with permission, *On Board* |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2021 |  |
|  | CPI for May and June 2021 |  |
| Sept-Oct 2021 | Welcome! |  |
|  | Tips For a Successful Student Hearing |  |
|  | Minimum Wage Increase |  |
|  | Guidance For Religious Exemptions And Accommodations In The Age of Covid |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2021 |  |
|  | CPI for July and August 2021 |  |
| Nov-Dec 2021 | Changes to the Open Meetings Law |  |
|  | Supporting Transgender Students |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2021 |  |
|  | CPI for September and October 2021 |  |
| Jan-Feb 2022 | Handling Reports of Misconduct |  |
|  | Family and Medical Leave Act Guidance |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2021 |  |
|  | CPI for December 2021 and January 2022 |  |
| Mar-Apr 2022 | Sending Letters of Reasonable Assurance |  |
|  | BOCES Transfer |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for February 2022 |  |
|  | CPI for February and March 2022 |  |
| May-June 2022 | Welcome and Congratulations |  |
|  | Retiree Health Insurance |  |
|  | School Prayer Revisited |  |
|  | Covid-19 Testing Requirements  |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for April 2022 |  |
|  | CPI for April and May 2022 |  |
| July-Aug 2022 | Commissioner Issues Student Discipline Decisions |  |
|  | State Voucher Program Found Unconstitutional |  |
|  | Update: Kennedy V. Bremerton |  |
|  | School Transportation for Nonpublic Students |  |
|  | Uncertified Service Does Not Count Towards Tenure |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2022 |  |
|  | CPI for June and July 2022 |  |
| Sept-Oct 2022 | Federal Appellate Court in NYS Upholds Union Revocation Periods |  |
|  | The Scope of Collective Bargaining |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for September 2022 |  |
|  | CPI for August and September 2022 |  |
| Nov-Dec 2022 | Commissioner Cautions BOCES When Offering Reasons For Tenure Denial |  |
|  | Recent Commissioner’s Decisions on Student Hearings  |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2022 |  |
|  | CPI for September and October 2022 |  |
| Jan-Feb 2023 | OPR Welcomes Stacy Tamburrino |  |
|  | Mandatory Workplace Postings |  |
|  | Protecting Districts From Lottery Windfall |  |
|  | Workers Compensation and Civil Service Law Notifications |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2022 |  |
|  | CPI for December 2022 and January 2023 |  |
| Mar-Apr 2023 | Sending Letters of Reasonable Assurance |  |
|  | Recent Changes in NYS Notary Public Laws  |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for February 2023 |  |
|  | CPI for February and March 2023 |  |
| May-June 2023 | Commissioner Addresses School District Obligations Under DASA | Reprinted with permission, *On Board* |
|  | Homebound Instruction |  |
|  | NYS Updates Model Sexual Harassment Prevention Policy |  |
|  | Area Unemployment Rates for May 2023 |  |
|  | CPI for April and May 2023 |  |
| July-Aug 2023 | Welcome and Congratulations! |  |
|  | NYSED Clarifies Position on IDEA Requirements |  |
|  | Salary Transparency Law |  |
|  | Religious Accommodation Update |  |
|  | Commissioner Addresses Use of Counseling in Suspensions and Student’s Suspension Expunged In Its Entirety | Reprinted with permission, *On Board* |
|  | Impact of Gender Recognition Act on School District Record-Keeping | Reprinted with permission, *On Board* |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for July 2023 |  |
|  | CPI for June and July 2023 |  |
| Sept-Oct 2023 | Welcome and Congratulations! |  |
|  | Salary Transparency Law, Correction |  |
|  | Timeout and Physical Restraint Update |  |
|  | NYS Emphasizes the Right to a Free Public Education |  |
|  | Recently Passed Laws in NYS |  |
|  | Short-Term Suspensions and Due Process – Notice of the Suspension is Not Enough  |  |
|  | When to Schedule a Manifestation Determination Review Together With a Superintendent’s Hearing? Timing is Everything |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2023 |  |
|  | CPI for July and August 2023 |  |
| Nov-Dec 2023 | Confusion Clarified over Special Education Claims |  |
|  | Access To School Grounds |  |
|  | As The Holiday Season Approaches.. |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2023 |  |
|  | CPI for September and October 2023 |  |
| Jan-Feb 2024 | Welcome |  |
|  | Recent Commissioner’s Decision on Short-Term Suspension Appeals  |  |
|  | Superintendent Hearings: Writing a Charge Statement |  |
|  | Workplace Violence Prevention Law Update |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for November 2023 |  |
|  | CPI for November and December 2023 |  |
| Mar-Apr 2024 | Video Disclosure Under FERPA |  |
|  | Additional Rights for Non-Competitive and Labor Class Employees |  |
|  | Sending Letters of Reasonable Assurance |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for January 2024 |  |
|  | CPI for January and February 2024 |  |
| May-June 2024 | Continuation of COVID-19 Paid Leave |  |
|  | Rulings Explore Issues Involving the NYS Open Meetings Law | Reprinted with permission, *On Board* |
|  | Fair Labor Standards Act Overtime Exemptions: Update |  |
|  | Congratulations! |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for April 2024 |  |
|  | CPI for March and April 2024 |  |
| July-Aug 2024 | Welcome! |  |
|  | Summary of Important Changes to Title IX |  |
|  | Employee Rights to Express Breastmilk |  |
|  | Good News for Districts |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2024 |  |
|  | CPI for May and June 2024 |  |
| Sept-Oct 2024 | New Members to the Board of Education |  |
|  | What is “Solicitation” Under FOIL? |  |
|  | The Supreme Court Case of *Muldrow v. City of St. Louis*: A Cautionary Tale |  |
|  | Legal Update: APPR |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2024 |  |
|  | CPI for July and August 2024 |  |
| Nov-Dec 2024 | Freedom of Information Act: New Law Requires Notice to Employees When Discipline Records are Required |  |
|  | Trends in Student Discipline: Words of Caution |  |
|  | As the Holiday Season Approaches….. |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for October 2024 |  |
|  | CPI for September and October 2024 |  |
| Jan-Feb 2025 | Welcome |  |
|  | Child Abuse and Prevention Training Deadline |  |
|  | Title IX Update |  |
|  | New Law Sets Maximum Temperatures in Schools and Facilities  |  |
|  | Prenatal Leave Law Does not Apply to School Districts |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for December 2024 |  |
|  | CPI for November and December 2024 |  |
| Mar-Apr 2025 | Welcome |  |
|  | Recent Commissioner’s Decision Underscores Importance of Written Charges |  |
|  | Sending Letters of Reasonable Assurance |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for January 2025 |  |
|  | CPI for January and February 2025 |  |
| May-June 2025 | Seniority and Uncertified Work |  |
|  | Student Suspension Letters: How Should They Be Delivered? |  |
|  | A Note From NYSTRS About Returning Retirees |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for April 2025 |  |
|  | CPI for March and April 2025 |  |
| July-Aug 2025 | Welcome |  |
|  | Artificial Intelligence and The Civil Service Law |  |
|  | Commissioner Expunges Another Penalty |  |
|  | Tenure as a Teaching Assistant Does Not Reduce the Tenure Period When Moving Into a Teaching Role |  |
|  | Board Member Virtual Attendance: Open Meetings Law Requirements |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for June 2025 |  |
|  | CPI for May and June 2025 |  |
| Sept-Oct 2025 | 2025 Cell Phone Law: Raising More Questions Than Answers |  |
|  | NYS Reiterates FAPE for Special Education Students Until 22 |  |
|  | Amendment to Civil Service Law Section 80 |  |
|  | Area Teacher and Non-Instructional Settlements |  |
|  | Area Unemployment Rates for August 2025 |  |
|  | CPI for July and August 2025 |  |
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