



**CAYUGA-ONONDAGA BOCES
COOPERATIVE BOARD MEETING
Thursday, November 16, 2017**

**6:00 p.m. Board Meeting
Board Room**

1879 West Genesee Street Road, Auburn, NY 13021

Agenda

- A. BoardDocs Training for Board Members
- B. Opening of the Meeting by Board of Education President
- C. Pledge of Allegiance
- D. Approval of Agenda
- E. Opportunity to be Heard – Public Comments
- F. Approval of the Minutes of October 19, 2017
- G. Treasurer’s Report – October 31, 2017
- H. Extra Classroom Activity Funds Report – October 31, 2017
- I. BOCES Claims Auditor’s Report – October 1, 2017 – October 31, 2017
- J. BOCES Personnel Report
- K. Correction to the Minutes of March 16, 2017 – Resolution of Appointment of Office Machine Operator should read as follows: “appointment of Kari Uebelmann to a **provisional** appointment in the classified Civil Service position of Office Machine Operator in the copy service, effective March 1, 2017.”
- L. Correction to the Minutes of April 27, 2017 – Resolution of Appointment of Office Machine Operator should read as follows: “appointment of Casey Derby to a **provisional** appointment in the classified Civil Service position of Office Machine Operator in the copy service, effective April 11, 2017.”
- M. Correction to the Minutes of May 18, 2017 – Resolution of Appointment of Search Facilitator for the Cato-Meridian Central School District should read as follows: “RESOLVED, that the Cayuga-Onondaga BOCES Board of Education authorizes the appointment of William Speck to serve as search facilitator to assist Christopher Todd in the search for a new Superintendent of Schools for the Cato-Meridian Central School District and authorizes payment as per the payment schedule in an amount up to \$8,775.00”

CAYUGA-ONONDAGA BOCES
PERSONNEL REPORT
November 16, 2017

As recommended by Christopher Todd, Interim District Superintendent, the Cayuga-Onondaga BOCES Board accepts the resignations, approves the leaves of absence, the creation and abolition of positions, terminations, substitute appointments, staff appointments, changes in appointment status, provisional appointments, temporary appointments, probationary appointments, classified appointments, tenure appointments, and amendments, as listed in this Personnel Report, noting the salary, certification, and tenure status of all appointees, as appropriate.

Resignations

1. **Erin Crabtree** – Special Education Instructional Support Teacher – effective close of business November 24, 2017
2. **Elizabeth Reed** – Special Education Teacher – effective close of business November 29, 2017
3. **Stephen Hodge** – Substitute Teacher Aide – effective close of business November 10, 2017

Leaves of Absence

1. **Debra House** – Special Education Teacher – request for a medical leave of absence with the use of Family and Medical Leave Act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective October 12, 2017 until October 27, 2017, or until released by her physician
2. **Cindy Lamphere** – Special Education Teacher Aide – request for a medical leave of absence with the use of accumulated available leave time to be used as appropriate – effective October 5, 2017 until October 19, 2017, or until released by her physician
3. **Erica Pidlypchak** – Special Education Teacher Aide – request for a medical leave of absence with the use of Family and Medical Leave act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective October 17, 2017 until November 6, 2017, or until released by her physician
4. **Jenna DeLapp** – Special Education Teacher Aide – request for a medical leave of absence for maternity with the use of accumulated available leave time to be used as appropriate – effective on or about October 19, 2017 until released by her physician
5. **Sharon Goskoski** – Special Education Assistive Technology Coordinator – request for a medical leave of absence with the use of Family and Medical Leave act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective October 11, 2017 until October 20, 2017, or until released by her physician
6. **Corinne Campbell** – Special Education Teacher – request for a medical leave of absence with the use of Family and Medical Leave act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective October 27, 2017 until released by her physician

7. **Annette Koziol** – Special Education Teacher – request for a medical leave of absence with the use of Family and Medical Leave act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective October 27, 2017 until November 10, 2017, or until release by her physician.

Creation/Abolition of Position(s)

Terminations

1. **Erin Bethalmy** – Day Care Specialist – from provisional appointment, effective July 31, 2017

Appointments – Substitute

1. Substitute Teacher, Daily – **Debra Napuunoa** – effective October 23, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
2. Substitute Teacher, Daily – **Jeff Richardson** – effective September 5, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
3. Substitute Teacher, Daily – **Keisha Boothman** – effective September 5, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
4. Substitute Teacher, Daily – **Dawn Taylor** – effective September 5, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
5. Substitute Teacher, Daily – **Rachele Simpson** – effective November 1, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
6. Substitute Teacher with Lesson Plan Responsibility – **Rachele Simpson** – effective November 13, 2017 or at the commencement of Elizabeth Brazee’s maternity leave – for the 2017-18 school year – compensation at Board approved rate of 1/200th of starting teacher’s salary with Masters (\$253.86 per day)
7. Substitute Teacher with Lesson Plan Responsibility – **Janie Campbell** – effective November 3, 2017 – for the 2017-18 school year – compensation at Board approved rate of 1/200th of starting teacher’s salary with Masters (\$253.86 per day)
8. Substitute Nurse – **Lorraine Dusharm-Trojnor** – effective November 1, 2017 for the 2017-18 school year – compensation at Board approved rate of \$28.80 per hour
9. Substitute Teacher, Daily, for Cosmetology Program – **Madison Hatt** – effective November 17, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
10. Substitute Teacher Aide – **Catherine Coretti** – effective October 16, 2017 for the 2017-2018 school year – compensation at Board approved hourly rate of \$11.00

Appointments - Staff

1. Part-Time Adult Education Instructor – **Kelly Bryant** – effective November 17, 2017 through June 30, 2018 for the 2017-2018 – hourly compensation rate of \$28.80

2. Preventing and Managing Crisis Situation (PMCS) Training Presenter – **Erica Paddock** – effective July 1, 2017 for (5) five days – compensation at \$250.00 per day for up to five days

Change in Appointment Status

1. Teacher Aide – **Amanda Feocco** – recalled from the Preferred Eligibility List – from 1:1 Teacher Aide to Teacher Aide in the Special Education Department – effective October 23, 2017 - compensation at the graded Board approved negotiated rate – with additional appointment as a Substitute Teacher – effective October 23, 2017 through June 30, 2018 – compensation at the Board established rate of an additional \$.80 per hour
2. Office Machine Operator – **Kari Uebelman** – from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Office Machine Operator in copy service - effective September 19, 2017 through September 19, 2018 – compensation at the graded annual salary of \$23,857.00/12 months prorated
3. Office Machine Operator – **Casey Derby** – from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Office Machine Operator in copy service - effective September 19, 2017 through September 19, 2018 – compensation at the graded annual salary of \$23,857.00/12 months prorated

Appointments – Provisional

Appointments – Temporary

1. Teacher Aide – **Jamie Grant** - in the Special Education Department – effective November 6, 2017 for approximately eight (8) weeks or the duration of Jenna DeLapp’s maternity leave – compensation at the Board approved hourly rate of \$18.23, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00

Appointments – Probationary

1. Teacher – Physical Education Instructor in the Special Education Department – **Kyle Lumpkin** – four (4) year probationary appointment in the special subject tenure area of Physical Education and Recreation – effective October 25, 2017 through October 24, 2021 – compensation at the annual level of \$48,625/10 months – with additional appointment for approved in-service training – effective October 25, 2017 through June 30, 2018 – compensation at the per diem rate of \$125.00
2. Teacher Aide – **Jessica Malone** – fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective November 2, 2017 through November 1, 2018 – compensation at the Board approved hourly rate of \$18.23, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00
3. Teacher Aide – **Abigail Gamba** – fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special

Education Department – effective November 13, 2017 through November 12, 2018 – compensation at the Board approved hourly rate of \$18.23, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00

4. Teacher Aide – Kiley House – fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective November 20, 2017 through November 19, 2018 – compensation at the Board approved hourly rate of \$18.23, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00

The expiration dates of the 4-year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3-year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Classified

1. Recommendation for Permanent Appointment – **Svetlana Kuksgauzen** from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Registered School Nurse, effective December 1, 2017
2. Recommendation for Permanent Appointment – **Maria Brown** from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Account Clerk Typist for the Central Business Office, effective December 5, 2017
3. Recommendation for Permanent Appointment – **Laura Wood** from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective December 12, 2017

Appointments – Tenure

1. Recommendation for Tenure – **Chelsea Kloss** – Special Education Teacher in the special subject tenure area of Education of Children with Handicapping Conditions – General Special Education – effective December 8, 2017

Amendments