Cayuga-Onondaga BOCES Cooperative Board Meeting Minutes	-1-	August 17, 2017
Reorganization and Regular Board Meeting	Cayuga-Onondaga BOCES Regional Education Center Board of Cooperative Educational Services 1879 West Genesee Street Road, Auburn, NY 13021	
Members Present:	Melinda Quanbeck Kathryn Carlson William Andre	Carol Quill Kathleen Bratt Larry Hartle
Members Absent:	Colleen Battalino Douglas Hart	Dean Winspear
Others Present:	Mark Vivacqua Randy Ray Susan Lynch Tony Abbatiello Linda Brown Susan Secaur	Christopher Todd Peter Colucci Jessica Docteur Steve Woodard Mark Snyder

	present at 5:40 pm in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021.
Opening of Meeting	The regular meeting of the Cooperative Board was called to order by Board President Melinda Quanbeck at 6:10 pm.
Pledge of Allegiance	The Pledge of Allegiance was led by Board President Melinda Quanbeck.
Approval of Agenda with Addendum	A motion was made by Kathryn Carlson, seconded by William Andre, to approve the agenda as amended. The motion was carried unanimously by the Board members present.
Results of the July 24, 2017 Cato-Meridian Central School District Board Meeting	A motion was made by Carol Quill, seconded by Larry Hartle, to accept the results of the Cato-Meridian Central School District Board of Education meeting as follows: BE IT RESOLVED, that as a result of the meeting conducted in the component school district of Cato-Meridian of the Board of Cooperative Education Services for the Sole Supervisory District of Cayuga and Onondaga Counties on July 24, 2017, that the Board of Cooperative Educational Services hereby acknowledges receipt of the nomination for member of the Board of Education and upon examination and review appoints Kathleen Bratt to the office of member of the Board of Cooperative Educational Services. Term of Office – August 17, 2017 – April 18, 2018 Kathleen Bratt P. O. Box 58 Meridian, NY 13113 District of Residence: Cato-Meridian The motion was carried unanimously by the Board members present.

Oath of Office	The Oath of Office of Board Member was administered to Kathleen Bratt by Board Clerk Linda Brown.
Approval of the Reorganization and Board Minutes of July 13, 2017	A motion was made Kathryn Carlson, seconded by Larry Hartle, to approve the minutes of the July 13, 2017 Reorganization and regular Board meeting. The motion was carried unanimously by the Board members present.
Treasurer's Report June 30, 2017	A motion was made Larry Hartle, seconded by Kathryn Carlson, to approve the Treasurer's Report for June 30, 2017. The motion was carried unanimously by the Board members present.
Treasurer's Report July 31, 2017	A motion was made Larry Hartle, seconded by Kathryn Carlson, to approve the Treasurer's Report for July 31, 2017. The motion was carried unanimously by the Board members present.
Extra Classroom Activity Funds Report July 31, 2017	A motion was made Larry Hartle, seconded by Kathryn Carlson, to approve the Extra Classroom Activity Funds Report for the period ending July 31, 2017. The motion was carried unanimously by the Board members present.
BOCES Claims Auditor's Report July 1-31, 2017	A motion was made Larry Hartle, seconded by Kathryn Carlson, to approve the BOCES Claims Auditor's Report for the period July 1, 2017 through July 31, 2017. The motion was carried unanimously by the Board members present.
Quarterly Treasurer's Report April 1, 2017-June 30, 2017	A motion was made Larry Hartle, seconded by Kathryn Carlson, to approve the Quarterly Treasurer's Report for the period April 1, 2017 through June 30, 2017. The motion was carried unanimously by the Board members present.
Budget Amendments Report April 1, 2017-June 30, 2017	A motion was made Larry Hartle, seconded by Kathryn Carlson, to approve the Budget Amendments Report for the period April 1, 2017 through June 30, 2017. The motion was carried unanimously by the Board members present.
BOCES Personnel Report	Upon the recommendation of Interim District Superintendent Christopher Todd, a motion was made by Kathryn Carlson, seconded by Larry Hartle, to approve the BOCES Personnel Report and accept the resignations, approve the leaves of absence, the creation and abolition of positions, terminations, substitute appointments, staff appointments, changes in appointment status, provisional appointments, temporary appointments, probationary appointments, classified appointments, tenure appointments, and amendments, as listed in the Personnel Report, noting the salary, certification, and tenure status of all appointees, as appropriate. The motion was carried unanimously by the Board members present.

Resignations

- 1. Richard Bracy Special Education Teacher Aide effective July 6, 2017
- 2. Fred Wages Special Education Teacher Aide effective August 30, 2017
- 3. Tom Sayles Computer Systems Technician effective August 4, 2017
- 4. Jennifer Locastro Special Education Teacher effective August 7, 2017
- 5. Aaron Ingersoll Special Education Teacher effective August 30, 2017
- 6. **Karen Kopec** Teacher Assistant, Career and Technical Education effective August 31, 2017
- 7. Caitlin Toleno School Counselor effective August 9, 2017

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- 8. **Rosalie Whipple** Special Education Teacher effective August 4, 2017
- 9. Doreen Bailey Special Education Teacher effective August 11, 2017

Leaves of Absence

1. **Darlene Dwyer** – Day Care Worker– request for a medical leave of absence with the use of Family and Medical Leave Act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective September 27, 2017 until approximately November 8, 2017 (six (6) weeks), or until released by her physician

Creation/Abolition of Position(s)

None.

Terminations

None.

<u>Appointments – Substitute</u>

- 1. <u>Substitute Teacher for Regional Summer School</u> **Kathleen Becker** effective July 5 through August 18, 2017 at the approved rate of compensation, \$16.40/hour
- 2. <u>Substitute Teacher Aides, Teacher Assistants and Substitute Teachers</u> –for the Special Education, Career and Technical Education, TASC and Compass Programs effective September 5, 2017 through June 30, 2018 compensation at the Board approved hourly rates of \$11.00 per hour for Substitute Teacher Aide and \$14.00 per hour for Substitute Teacher:

Barbara Beam Julie Brandstetter Alexis Crawford Caroline Cregg Pam Eisenschmidt Megan Evans Kelley Germano Cheryl Festa Stephen Hodge Joyce Hodges Richard Hodges	Kay Kraatz* Michelene Lavey Jamie Lee Rhonda Lee Heather McKeen Elizabeth Meyer Alexa Murphy Teresa O'Dell Lynne Oliver Rosemary Olszewski	Heather Romero Christine Rudick James Sharpsteen Molly Sierzenga Angela Smith Karen Smith Valerie Stone* Mary Swarthout Lisa Townsend Peggy Vivenzio
		Peggy Vivenzio
Nichole Jakaub	Karlye Ouimette	Joyce Walter
Victoria Kopec	Lynsey Potter	Janet Williams

3. <u>Substitute Teacher/Teacher Aide Appointments</u> – Special Education Teacher Aides in the Special Education Program as Substitute Teachers during the absence of teaching faculty – effective September 1, 2017 through June 30, 2018 for the 2017-18 school year – compensation at their negotiated hourly rate plus the Board established rate of \$.80 per hour

Heidi Belles	Faye Hacker	Stacy Pettigrass
Meghan Betancourt	Shelley Halpin	Nicole Pollock
Ann Marie Bizzari	Kathleen Harris	Julie Quill
Elaine Buchberger	Rosemarie Heffernan	Amalia Richards
Donna Bundy	Janet Helinski	Susan Secaur

	Nicole Sliwka
Patricia Hinman	Samantha Smith
Lisa Hudson	Tina Smith
Toni Italiano	Denise Spafford
Joey Jacobs	Maritsia Stevens
Paulette Jones	Patricia Stevens
Amy Katura	Nancy Stoneburg
Karen Kline	Nicole Swietoniowski
Lorie Ann Knapp	Kimberly Turner
Teresa Koziol	Lisa VanArsdale
Cindy Lamphere	Kayla VanNorstrand
Shontelle Lamphere	Rebecca
	VanNorstrand
Jennifer Lupo	Elissa Vargason
Kelly Lyndaker	Pamela Walawender
Carole Mello	Rhonda Warn
Jennifer Monell	Colleen Wilbur
Suzanne Morgan	Cheryl Williams
Rebecca	Hollie Wood
Morgenthaler	
Rachael Moyer	Donna Wright
Donna Murphy	Crystal Young
Suzanne Murray	Heidi Youngman
Nancy Myers	Catherine Coretti
Joanne Oliver	
	Toni Italiano Joey Jacobs Paulette Jones Amy Katura Karen Kline Lorie Ann Knapp Teresa Koziol Cindy Lamphere Shontelle Lamphere Shontelle Lamphere Jennifer Lupo Kelly Lyndaker Carole Mello Jennifer Monell Suzanne Morgan Rebecca Morgenthaler Rachael Moyer Donna Murphy Suzanne Murray Nancy Myers

- 4. <u>Substitute Teacher for Career and Technical Education/Alternative Education/Special</u> <u>Education/TASC Programs</u> – **Timothy Dygert** – effective September 1, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
- Substitute Teacher/Teacher Assistant/Teacher Aides for Career and Technical <u>Education/Alternative Education/Special Education/TASC Programs</u> – effective September 5, 2017 for the 2017-18 school year – compensation at the Board approved hourly rates

Mary Lou Baldwin

Pamela DeTomaso

6. <u>Clerical Substitute for Career and Technical Education/Alternative Education/Special</u> <u>Education/TASC Programs</u> – **Pamela DeTomaso** – effective September 5, 2017 through June 30, 2018 – compensation at the Board approved hourly rate

Appointments - Staff

1. <u>Summer Staff Development Training</u> – effective between July 1, 2017 and August 31, 2017 – compensation at the stipend of \$125 per day:

First	Last	District	Workshop
Kevin	Aukema	Cato-Meridian	Shared Summer Workshops
Debra	Harrigan	Cato-Meridian	Shared Summer Workshops
Robert	Henry	Cato-Meridian	Shared Summer Workshops
Kevin	Jerose	Cato-Meridian	Shared Summer Workshops

Kerry	Richards	Cato-Meridian	Shared Summer Workshops
Sue	Salisbury- VanCamp	Cato-Meridian	Shared Summer Workshops
Carole	Tarney	Cato-Meridian	Shared Summer Workshops
Nicole	Bloodgood	Jordan-Elbridge	Shared Summer Workshops
Molly	Byrne	Jordan-Elbridge	Shared Summer Workshops
Linda	Falk	Jordan-Elbridge	Shared Summer Workshops
Wendy	Gallaro	Jordan-Elbridge	Shared Summer Workshops
Kathleen	Horbal	Jordan-Elbridge	Shared Summer Workshops
Christine	Klamm	Jordan-Elbridge	Shared Summer Workshops
Bethany	Mastronardi	Jordan-Elbridge	Shared Summer Workshops
Rebecca	McShane	Jordan-Elbridge	Shared Summer Workshops
Kalon	Riehle	Jordan-Elbridge	Shared Summer Workshops
Michael	Bluman	Moravia	Shared Summer Workshops
Tyler	Miller	Moravia	Shared Summer Workshops
Jude	Platukis	Moravia	Shared Summer Workshops
Penny	Paolo	Port Byron	Shared Summer Workshops
Gisella	Barletta (Hendricks)	Skaneateles	Shared Summer Workshops
Michael	Kringer	Skaneateles	Shared Summer Workshops
Kayla	McCune	Skaneateles	Shared Summer Workshops

- 2. <u>Teacher for Regional Summer School Review Class</u> **David Fisselbrand** effective July 31 through August 5, 2017 at the approved rate of compensation of \$543
- Seasonal Teacher Aides for Special Education Summer School Program effective July 6, 2017 through August 18, 2017 – at the board approved hourly compensation rate of \$18.86:
 - Rebecca Reed Lisa Lloyd Erica Paddock
- Seasonal Part-Time Licensed Practical Nurse for Special Education Summer School <u>Program</u> – Kathryn Collier – effective July 11, 2017 through August 18, 2017 – at the board approved hourly compensation rate of \$28.80
- 5. <u>Additional Registered Nurses for Special Education Summer School Program</u> effective August 1, 2017 through August 18, 2017:

<u>School Nurses (seasonal) – \$28.80 per hour</u> Svetlana Kuksgauzen Daniel Mackey

6. <u>Staff Development Training</u> - Special Education Staff – effective July 1, 2017 through June 30, 2018:

<u> Teachers –</u>	\$125.00	per	<u>day</u>	

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Dore	en Bailey		Richard Hamberger	
Linda	a Balk		Tom Hayden	

Morgan Parkison Stephanie Provo

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Cayuga-Onondaga BOCES **Cooperative Board Meeting** Minutes

	Kelly Bryant	Deb House	Elizabeth Reed
	Corinne Campbell	Aaron Ingersoll	Peg Richards
	Jane Conklin	Tammy Jedra	Laurel Rudd
	Erin Crabtree	Soryoung Kim-Feneck	Rachele Schulze
	Laurie Ann D'Agostino	Chelsea Kloss	Heather Seymore
	Helen Day	Annette Koziol	Kim Sochan
	Susan Deacon	Amy Lansbury	Janine Svitavsky
	Michele Dimon-Borowski	Randy Liberty	Joann Tarolli
	Melissa Doherty	Jennifer Locastro	Kerri Tullo
	Jill Gilmore	Kimberly Manzare	Tina Watkins
	Jean Goetzmann	Maria Myhill-Reed	Rosalie Whipple
	Related Service Provide		Maxaa
	Jennifer Balliette	Colleen Forehand	Margaux Milton
	David Briest	Cassandra Gaeta	Carina Ninestine
	Patricia Cahalan	Sharon Goskoski	Lawrence Pelkey
	Michaela Church	Beth Haines	Wayne Stokes
	Jill Croakman	Svetlana Kuksgauzon	Caitlin Toleno
	Evon Eddy	Kimberley Landon	Toni VanNostrand
Те	eacher Assistant – at the Boar	d approved negotiated rate	
	Lisa Lloyd	Erica Paddock	Rebecca Reed
Te	eacher Aides – at the Board ap		
	Heidi Belles	Faye Hacker	Stacy Pettigrass
	Meghan Betancourt	Shelley Halpin	Nicole Pollock
	Ann Marie Bizzari	Kathleen Harris	Julie Quill
	Elaine Buchberger	Rosemarie Heffernan	Amalia Richards
	Donna Bundy	Janet Helinski	Susan Secaur
	Colleen Burhans	Colleen Henry	Nicole Sliwka
	Stephanie Burridge	Patricia Hinman	Samantha Smith
	Mary Ellen Casper	Lisa Hudson	Tina Smith
	Doris Chayka	Toni Italiano	Nicole Sliwka Samantha Smith Tina Smith Denise Spafford Maritsia Stevens Patricia Stevens Nancy Stoneburg Nicole Swietoniowska
	Nancy Cheney	Joey Jacobs	Maritsia Stevens
	Joanna Cole	Paulette Jones	Patricia Stevens
	Amelia Coleman	Amy Katura	Nancy Stoneburg
	Michelle Coleman	Karen Kline	Nicole Swietoniowsk
	Catherine Connelly	Lorie Ann Knapp	Kimberly Turner
	, Candis Cook	 Teresa Koziol	, Lisa VanArsdale
	Gina Cook	Cindy Lamphere	Kayla VanNorstrand
	Mary Cornell	Shontelle Lamphere	Rebecca
		•	VanNorstrand
	Juli Cowell	Jennifer Lupo	Elissa Vargason
	Jenna DeLapp	Kelly Lyndaker	Pamela Walawender
	Danielle Dennis	Carole Mello	Rhonda Warn
	Vicki Dennis	Jennifer Monell	Colleen Wilbur
	Lori Dillon	Suzanne Morgan	Cheryl Williams
	Amy Emerson	Rebecca Morgenthaler	Hollie Wood
	Mary Ann Galka	Rachael Moyer	Donna Wright
	Kaitlyn Gelsi	Donna Murphy	Crystal Young
	Guy Germano	Suzanne Murray	Heidi Youngman
	Devon Greene	Nancy Myers	

Joanne Oliver

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Devon Greene Dawn Gross

1:1 Teacher Aides – at the Board approved negotiated rate					
Leanne Arnold	Dawn Jorolemon	Darlene Pinckney			
Shannon Clark	John Kensinger	Melinda Pollard			
Tyler Condes	Amber Liccion	Louis Riccio, III			
Pamela Cushing	Katharine Longyear	Cary Rielly			
Barbara Dart	Cherri Maitland	Stacey Schram			
Kelley Davison	Heather Maitland	Maryann Sikora			
Rosalind Fallat	Mallory Maitland	Angela Stabinsky			
Marni Falsey	Kari Metz	Monica Stein			
Denise Giuffrida	Todd Miller	Felicia Strong			
Jessica Grassi	Marissa Minnerly	Phillip Tabone			
Tiffany Gregg	Carol Mumford	Brad Vargason			
Cyndi Grevelding	Kirsten Neagle	Dennis Walawender			
Frankie Heath	Ranny Peacock	Corine Walsh			
Aileen Jasniewski	Jeannine Peters	Laura Wood			
Devyn Jones	Erica Pidlypchak				

- <u>Teacher Aide</u> Catherine Coretti in the classified Civil Service position of Program Teacher Aide – effective August 31, 2017 – graded at the Board approved hourly rate of \$18.23 per hour
- <u>Teacher Aide</u> Valerie Short in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position – effective August 31, 2017 – graded at the Board approved hourly rate of \$18.23 per hour
- 9. <u>Teacher Aide</u> **Amanda Feocco** in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position effective August 31, 2017 graded at the Board approved hourly rate of \$18.23 per hour
- 10. <u>Teacher Aide</u> **Brittany Schram** in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position effective August 31, 2017 graded at the Board approved hourly rate of \$18.23 per hour
- 11. <u>eLearning Teachers</u> to deliver instruction, support, and assessment in an online environment as prescribed by the eLearning initiative of Cayuga-Onondaga BOCES and the approved contracted content providers – effective September 1, 2017 through June 30, 2018 for the 2017-2018 school year – compensation at a rate of \$175 per student per semester or \$175 per slot per semester depending on the specific vendor. In addition, one annual stipend ranging between \$300 - \$500 will be paid to the online teacher for training and annual course maintenance compensation:

Jennie Higgins	Sally Kingsbury	Susan Lane
Margaret Colella	Kara Barton	Christine Marano
Tonette Orlando	Douglas Peters	Cynthia Porten
Tamara Whidden	Meghan Ragucci	Crystal Ponto
Lucille Mackey	Ann Maine	Cari Parkman
Alberto Pola	Jean Rhodes	Alicia Bower
Shannon Dunbar	Renee Lawrence	Dawn Noble
Karen Vitak	Samuel Lojacono	Danielle Lynch-Jacobson
Rochelle Guido		

12. <u>eLearning Curriculum Writers</u> – Sally Kingsbury, Jennie Higgins, Ann Maine, and Tamara Whidden – to write curriculum to meet AP or industry standards for online courses in AP Music Theory, AP Statistics, AP US History, AP US Government & Politics, AP World History, and Accounting – effective for the 2017-18 school year – compensation at rate of \$150 per day for no more than five (5) days during the 2017-18 school year

13. <u>Summer Robotics/STEM Camp Worker</u> – effective August 14, 2017 to August 18, 2017 – compensation at the Board approved rate of \$125 per day:

Meghan Newhouse	Catherine Cahill	Kevin McGowan
Jennifer Wall	Brian Gates	Jason Dean

14. <u>Summer Robotics/STEM Camp Nurse</u> – effective August 14, 2017 to August 18, 2017 – compensation at the Board approved rate of \$28.80 per hour:

Marjorie Davoli	Crystal Pilat

- 15. <u>Professional Development Presenter</u> Mark Mambretti School Leadership presentations to administrators from Moravia, Port Byron and Union Springs at their collaborative retreat in August 2017 –at the rate of \$750 per day plus travel expenses for a total not to exceed \$900
- 16. <u>Part-Time Nursing Instructors for Career and Technical Education and Adult Education</u> – effective September 1, 2017 through June 30, 2018 – compensation at the Board approved hourly rate of \$28.80

Joanne Burcroff	Meghan Hermann
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- 17. <u>Teacher Mentor</u> **John C. Legg**, Compass High School Teacher as mentor for a newly hired Compass High School Teacher effective September 1, 2017 through June 23, 2018 compensation at a stipend of \$70 per day for up to 20 mentoring days
- 18. <u>Full-Time Certified Adult Education Instructor</u> **Tracey Ryan** effective September 1, 2017 at the annual rate of \$54,600

Change in Appointment Status

- <u>Day Care Specialist</u> Susan Chase from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Day Care Specialist effective August 18, 2017 through August 17, 2018 compensation at the annual salary of \$20,528, pro-rated
- <u>Day Care Specialist</u> Katherine Dec from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Day Care Specialist effective August 18, 2017 through August 17, 2018 compensation at the annual salary of \$33,378, pro-rated
- <u>Day Care Specialist</u> Katelyn Farrelly from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Day Care Specialist – effective August 18, 2017 through August 17, 2018 – compensation at the annual salary of \$24,135, pro-rated
- <u>Computer Systems Technician</u> Taylor Zona from provisional appointment to a fiftytwo (52) week probationary appointment in the classified Civil Service position of Computer Systems Technician, effective December 6, 2016.

Appointments – Provisional

None.

<u>Appointments – Temporary</u>

1. <u>Senior Typist</u> – Career and Technical Education Office – **Jennifer Henry** – temporary appointment in the classified Civil Service position of Senior Typist – effective August 18, 2017 – compensation at the annual salary of \$35,000/12 months, pro-rated

Appointments – Probationary

- <u>Teacher Assistant</u> Rebecca Reed four (4) year probationary appointment Special Education Department – effective August 31, 2017 through August 30, 2021 – compensation at annual salary of \$22,000
- 2. <u>Teacher Aide</u> Glenn Cummings fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour
- 3. <u>Teacher Aide</u> Carrie Miner fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour
- 4. <u>Teacher Aide</u> Kathleen Smith fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour
- 5. <u>Teacher Aide</u> Tommie Jo DeChick fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour
- 6. <u>Teacher</u> Special Education Department Kara Catino four (4) year probationary appointment in the tenure area of Education of Children with Handicapping Conditions-General Special Education effective August 31, 2017 through August 30, 2021 compensation at the annual level of \$48,625/10 months with additional appointment for approved in-service training effective August 17, 2017 through June 30, 2018 compensation at the per diem rate of \$125.00

- <u>Teacher</u> Special Education Department Ross Laird four (4) year probationary appointment in the tenure area of Education of Children with Handicapping Conditions-General Special Education – effective August 31, 2017 through August 30, 2021 – compensation at the annual level of \$51,488/10 months – with additional appointment for approved in-service training – effective August 17, 2017 through June 30, 2018 – compensation at the per diem rate of \$125.00
- <u>Teacher</u> Special Education Department Barbara Miller four (4) year probationary appointment in the tenure area of Education of Children with Handicapping Conditions-General Special Education effective August 31, 2017 through August 30, 2021 compensation at the annual level of \$50,095/10 months with additional appointment for approved in-service training effective August 17, 2017 through June 30, 2018 compensation at the per diem rate of \$125.00
- Part-Time School Monitor Steven Avery fifty-two (52) week probationary appointment in the classified Civil Service position of School Monitor – effective August 18, 2017 through August 17, 2018 – compensation at the hourly rate of \$11.91, not to exceed twenty (20) hours per week.
- 10. <u>Teacher</u> Career and Technical Education Thomas Hayden three (3) year probationary appointment in the special subject tenure area of Trade Subjects co-extensive with the certificate necessary to fill the position effective September 1, 2017 through August 31, 2020 compensation at the annual level of \$56,242/10 months plus any contractual increase for 2017-18 school year
- 11. <u>Itinerant School Social Worker</u> Lisa Marie Sokolowski 1.0 FTE Itinerant School Social Worker for the Union Springs and Port Byron Central School Districts four (4) year probationary appointment in the special subject tenure area of School Social Worker effective September 1, 2017 through August 31, 2021 compensation at the annual level of \$51,348/10 months
- 12. <u>Teacher Aide</u> **Regina Lashomb** fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour
- Special Education Supervisor Danielle O'Brien four (4) year probationary appointment in the administrative tenure area of Supervisor of Special Education – effective August 21, 2017 through August 20, 2021 – compensation at the annual level of \$80,000/12 months prorated
- School Monitor Laurie Skutt fifty-two (52) week probationary appointmentin the classified Civil Service position of School Monitor - effective August 28, 2017 through August 27, 2018 - graded at the annual salary of \$23,230.00 12/months, prorated
- 15. <u>Teacher Aide</u> Matthew Stevens fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour

- 16. <u>Teacher Aide</u> Elizabeth Meyer fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour
- 17. <u>Teacher Aide</u> Melisa Besner fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department effective August 31, 2017 thought August 30, 2018 compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department effective 2017-2018 school year compensation at the Board approved hourly rate of \$11.00 per hour

The expiration dates of the 4-year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration date of the 3-year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Classified

- <u>Recommendation for Permanent Appointment</u> Linda Brown from the eight (8) week probationary appointment to a permanent appoint in the classified Civil Service position of Secretary to the District Superintendent/Clerk of the Board, effective August 26, 2017
- <u>Recommendation for Permanent Appointment</u> Rosalind Fallat from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide for the Special Education Department, effective September 1, 2017
- 3. <u>Recommendations for Permanent Appointment</u> from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide for the Special Education Department, effective September 1, 2017:

Meghan Betancourt	Amanda Feocco	Marissa Minnerly
Colleen Burhans	Jessica Grassi	Ranny Peacock
Barbara Dart	Devyn Jones	Erica Pidlypchak
Kelley Davison	Mallory Maitland	Dennis Walawender

<u>Appointments – Tenure</u>

 Jonathan Schillace – Career and Technical Education Teacher in the tenure area of Mathematics – effective August 28, 2017

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2. **Mary Parish** – Career and Technical Education Teacher in the special subject tenure area of Trade Subjects Business and Distributive Marketing – effective September 1, 2017

Amendments

None.

Correction to Minutes of May 18, 2017	A motion was made by Larry Hartle, seconded by Kathryn Carlson, to approve a correction to the minutes of the May 18, 2017 Board meeting as follows: "Seasonal Clerk – effective July 1 through August 18, 2017 – Paul Gagliano - \$12.00/hour"
Recommendation for Approval/ School Library System Annual State Grant Appropriations	A motion was made by Larry Hartle, seconded by Carol Quill, to accept and approve the expenditure of funds for the School Library System Annual State Grant as follows: Basic Operating Aid in the amount of \$88,057 and Supplemental Operating Aid in the amount of \$46,032, totaling \$134,089 for the 2017-18 school year. The motion was carried unanimously by the Board members present.
Recommendation for Approval/ Competitive Bids	A motion was made by Larry Hartle, seconded by Carol Quill, to approve a proposal for the BOCES to seek competitive bids from contractors for the Center for Learning project – including the replacement of windows and doors, work on exterior masonry weeps, and repairs to the vapor barrier between the ceiling and roof, windows, doors. The motion was carried unanimously by the Board members present.
Agreement/Sub-Lease Cayuga County Employment & Training	A motion was made by Larry Hartle, seconded by Kathryn Carlson, to approve the agreement between Cayuga County Employment & for space located at Cayuga Works Career Center in the Regional Economic Center at Cayuga Community College for participation in the multi-agency One-Stop Workforce Development Cayuga Works Career Center – in the amount of \$15,895.44, paid in eleven (11) equal monthly installments of \$1,445.04 – effective August 1, 2017 through June 30, 2018. The motion was carried unanimously by the Board members present.
Agreement/1199SEIU League Training and Upgrading Fund and Loretto Health and Rehabilitation Center	A motion was made by Larry Hartle, seconded by Kathryn Carlson, to approve the agreement between the 1199SEIU League Training and Upgrading Fund and Loretto Health and Rehabilitation Center. BOCES will provide Nurse Aide training for up to fifteen (15) Loretto employees – effective August 21, 2017 through September 19, 2017 – payment to the BOCES by the 1199SEIU League Training and Upgrading Fund in the amount of \$19,025.00.00. The motion was carried unanimously by the Board members present.
Agreement/Union Springs Central School District Universal Pre- Kindergarten Program	A motion was made by Larry Hartle, seconded by Kathryn Carlson, to approve the agreement with the Union Springs Central School District Universal Pre- Kindergarten Program to provide full-day Universal Pre-Kindergarten program services. The budget total will not exceed \$6,000 per child for a maximum of 6 children, effective September 1, 2017 through June 30, 2018. The motion was carried unanimously by the Board members present.

First Reading of the Revised BOCES District-Wide School Safety Plan	A motion was made by Carol Quill, seconded by Kathryn Carlson, to conduct the first reading of the Revised BOCES District-Wide School Safety Plan. The motion was carried unanimously by the Board members present.
Recommendation for Approval	A motion was made by Larry Hartle, seconded by Carol Quill, to approve a donation to BOCES programs in the amount of \$11.93 from the Red Robin Restaurants Loyalty Program. The motion was carried unanimously by the Board members present.
Superintendent and Administrator Reports	 A. Chief Operating Officer Report The following recurring strategic objectives were discussed: The contract with the Erie 1 BOCES policy service is underway. An initial set of policy drafts could be ready for Board review in mid-fall. A policy authorizing specific administrators to approve contracts for purchase of goods and services under a designated dollar amount was discussed. Board members will look at similar policies in their home districts for guidance in further discussion. The Chief Operating Officer gave a presentation on Governance Structure. The Board members present held a discussion about specifics of the presentation. A proposed Audit Committee Charter revision was presented. Board members were asked to review and compare a 2005 version of the Charter with the proposed version. A draft Request for Proposal was presented to Board members subsequent to a discussion of options for development of a long-range facilities plan was held.
Board Member Reports	Board President Melinda Quanbeck led a discussion on the BOCES EducationLaw Section 2201 status. The State Education Department has determined thatthe BOCES may proceed with a search for a new District Superintendent.Interim District Superintendent Christopher Todd presented information on theDistrict Superintendent search process and timeline.
Executive Session	A motion was made by Larry Hartle, seconded by Kathryn Carlson, to adjourn the meeting to executive session at 8:00 p.m. for the purpose of discussing the employment history of a particular person(s) and/or collective negotiations. The motion was carried unanimously by the Board members present. Peter Colucci, Susan Lynch, Tony Abbatiello, Mark Snyder, Susan Secaur, and Linda Brown left the meeting at 8:00 p.m.
Regular Session	A motion was made by Kathryn Carlson, seconded by Carol Quill, to return to regular session. The meeting was returned to regular session at 8:35 p.m.

Resolution	BE IT RESOLVED that the Board of Education hereby approves Civil Service Law §75 disciplinary charges brought by Chief Operating Officer Mark Vivacqua against a Civil Service Employee; and
	BE IT FURTHER RESOLVED that the Board of Education hereby appoints David Hoover, Esq., of East Amherst, NY at his usual and customary rate, to conduct a Civil Service Law §75 hearing and to issue his findings and recommendations to the Board of Education.
Adjournment	A motion was made by Carol Quill, seconded by Kathryn Carlson, to adjourn the meeting at 8:36 p.m. The motion was carried unanimously by the Board members present.

Respectfully submitted,

Linda Brown Clerk of the Board

ATTACHMENT #1

Motion made by Kathryn Carlson, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Christopher Todd, Interim District Superintendent, does hereby appoint Kara Catino, of Auburn, New York, who holds an Initial New York State Certificate in Education of Children with Handicapping Conditions - (7-12) - English and an Initial New York State Certificate in English Language Arts (7-12) permitting her to serve as a teacher providing services related to the education of children with handicapping conditions in the public schools of New York State, to the position of Teacher in the special subject tenure area of Education of Children with Handicapping Condition – General Special Education, effective August 31, 2017.

BE IT FURTHER RESOLVED, that the appointment of Kara Catino shall be a probationary appointment for a period of four (4) years, to commence August 31, 2017 and to expire on August 30, 2021. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Catino during the first year of appointment shall be paid at the annual salary of \$48,625.00/10 months.

The motion was carried unanimously by the Board members present.

ATTACHMENT #2

Motion made by Kathryn Carlson, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Christopher Todd, Interim District Superintendent, does hereby appoint Ross Laird, of Auburn, New York, who holds an Initial New York State Certificate in Education of Children with Handicapping Conditions (1-6) permitting him to serve as a teacher providing services related to the education of children with handicapping conditions in the public schools of New York State, to the position of Teacher in the special subject tenure area of Education of Children with Handicapping Condition – General Special Education, effective August 31, 2017.

BE IT FURTHER RESOLVED, that the appointment of Ross Laird shall be a probationary appointment for a period of four (4) years, to commence August 31, 2017 and to expire on August 30, 2021. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Mr. Laird during the first year of appointment shall be paid at the annual salary of \$51,488.00/10 months.

The motion was carried unanimously by the Board members present.

ATTACHMENT #3

Motion made by Kathryn Carlson, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Christopher Todd, Interim District Superintendent, does hereby appoint Barbara Miller, of Syracuse, New York, who holds a Professional New York State Certificate in Education of Children with Handicapping Conditions (1-6) and a Permanent New York State Certificate in Art permitting her to serve as a teacher providing services related to the education of children with handicapping conditions in the public schools of New York State, to the position of Teacher in the special subject tenure area of Education of Children with Handicapping Condition – General Special Education, effective August 31, 2017.

BE IT FURTHER RESOLVED, that the appointment of Barbara Miller shall be a probationary appointment for a period of four (4) years, to commence August 31, 2017 and to expire on August 30, 2021. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Miller during the first year of appointment shall be paid at the annual salary of \$50,095.00/10 months.

The motion was carried unanimously by the Board members present.

ATTACHMENT #4

Motion made by Kathryn Carlson, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Christopher Todd, Interim District Superintendent, does hereby appoint Thomas Hayden, who holds a Permanent New York State Certificate in Natural Resource and Ecology permitting him to serve in the public schools of New York State, to the position of Construction and Building Trades Teacher in the special subject tenure area of Trade Subjects, effective August 31, 2017.

BE IT FURTHER RESOLVED, that the appointment of Thomas Hayden shall be a probationary appointment for a period of three (3) years, to commence September 1, 2017 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Mr. Hayden during the first year of appointment shall be paid at the annual salary of \$56,242.00/10 months.

The motion was carried unanimously by the Board members present.

ATTACHMENT #5

Motion made by Kathryn Carlson, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Christopher Todd, Interim District Superintendent, does hereby appoint Lisa Marie Sokolowski of Cicero, New York, who holds a Provisional New York State Certificate as a School Social Worker permitting her to serve in the public schools of New York State, to the position of itinerant School Social Worker in the special subject tenure area of School Social Worker, effective September 1, 2017.

BE IT FURTHER RESOLVED, that the appointment of Lisa Marie Sokolowski shall be a probationary appointment for a period of four (4) years, to commence September 1, 2017 and to expire on August 31, 2021. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Sokolowski during the first year of appointment shall be paid at the annual salary of \$51,348.00/10 months.

The motion was carried unanimously by the Board members present.

ATTACHMENT #6

Motion made by Kathryn Carlson, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Christopher Todd, Interim District Superintendent, does hereby appoint Danielle O'Brien of Geneva, New York, who holds an Initial New York State Certificate as a School Building Leader and Professional New York State Certificate as a School District Leader permitting her to serve in the public schools of New York State, to the position of Supervisor of Special Education in the administrative tenure area of Supervisor of Special Education, effective August 21, 2017.

BE IT FURTHER RESOLVED, that the appointment of Danielle O'Brien shall be a probationary appointment for a period of four (4) years, to commence August 21, 2017 and to expire on August 20, 2021. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. O'Brien during the first year of appointment shall be paid at the annual salary of \$80,000.00/12 months, prorated.

The motion was carried unanimously by the Board members present.