



**CAYUGA-ONONDAGA BOCES
COOPERATIVE BOARD MEETING**

Thursday, August 17, 2017

5:30 P.M.

Board Meeting

Agenda

1879 West Genesee Street Road, Auburn, NY 13021

- A.** Opening of the Meeting by Board of Education President
- B.** Pledge of Allegiance
- C.** Approval of Agenda
- D.** Opportunity to be Heard – Public Comments
- E.** Acceptance of the Appointment of Kathleen Bratt at the July 24, 2017 Cato-Meridian Central School District Board Meeting

BE IT RESOLVED, that as a result of the meeting conducted in the component school district of Cato-Meridian of the Board of Cooperative Education Services for the Sole Supervisory District of Cayuga and Onondaga Counties on July 24, 2017, that the Board of Cooperative Educational Services hereby acknowledges receipt of the nomination for member of the Board of Education and upon examination and review appoints Kathleen Bratt to the office of member of the Board of Cooperative Educational Services.

Term of Office – August 17, 2017 – April 18, 2018

Kathleen Bratt
P. O. Box 58
Meridian, NY 13113
District of Residence: Cato-Meridian

- F.** Oath of Office - BOCES Board Member Kathleen Bratt
- G.** BoardDocs Demonstration
- H.** Approval of the Reorganization and Board Minutes of July 13, 2017
- I.** Treasurer's Report – June 30, 2017
- J.** Treasurer's Report – July 31, 2017
- K.** Extra Classroom Activity Funds Report – July 31, 2017
- L.** BOCES Claims Auditor's Report – July 1, 2017 – July 31, 2017

- M. Quarterly Treasurer's Report – April 1, 2017-June 30, 2017
- N. Budget Amendments Report – April 1, 2017-June 30, 2017
- O. BOCES Personnel Report
- P. Correction to the Minutes of May 18, 2017 – Resolution of Appointments/Regional Summer School should read as follows: “Seasonal Clerk – effective July 1 through August 18, 2017 – **Paul Gagliano** - \$12.00/hour”

Enclosures:

- 1. Minutes of Reorganization and Board Meeting – July 13, 2017
- 2. Treasurer's Report – June 30, 2017
- 4. Treasurer's Report – July 31, 2017
- 5. Extra Classroom Activity Funds Report – July 31, 2017
- 6. Claims Auditor's Report – July 1, 2017 – July 31, 2017
- 7. Quarterly Treasurer's Report – April 1, 2017 – June 30, 2017
- 8. Budget Amendments Report – April 1, 2017 – June 30, 2017
- 9. Articles from the Citizen:
Photo Gallery: 2017 Cayuga-Onondaga BOCES Practical Nursing Pinning – July 19, 2017

NEW BUSINESS – FINANCIAL

- 1. Recommendation for Approval - School Library System Annual State Grant Appropriations – to accept and approve expenditure of funds: Basic Operating Aid in the amount of \$88,057 and Supplemental Operating Aid in the amount of \$46,032, totaling \$134,089 for the 2017-18 school year
- 2. Recommendation for Approval – for the BOCES to seek competitive bids from contractors for the Center for Learning project – including the replacement of windows and doors, work on exterior masonry weeps, and repairs to the vapor barrier between the ceiling and roof windows doors

NEW BUSINESS – LEGAL

- 1. Agreement – **Sub-Lease Agreement with Cayuga County Employment & Training** for space located at Cayuga Works Career Center in the Regional Economic Center at Cayuga Community College for participation in the multi-agency One-Stop Workforce Development Cayuga Works Career Center – in the amount of \$15,895.44, paid in eleven (11) equal monthly installments of \$1,445.04 – effective August 1, 2017 through June 30, 2018
- 2. Agreement – **1199SEIU League Training and Upgrading Fund and Loretto Health and Rehabilitation Center** -BOCES will provide Nurse Aide training for up to fifteen (15) Loretto employees – effective August 21, 2017 through September 19, 2017 – payment to the BOCES by the 1199SEIU League Training and Upgrading Fund in the amount of \$19,025.00.00
- 3. Agreement – **Union Springs Central School District Universal Pre-Kindergarten Program** – to provide Full-Day Universal Pre-Kindergarten program services –the budget total will not exceed \$6,000 per child for a maximum of 6 children – effective for the September 1, 2017 - June 30, 2018 school year.

NEW BUSINESS – MISCELLANEOUS

***A. First Reading of the Revised BOCES District-Wide School Safety Plan**

B. Recommendation for Acceptance of Donation

1. Donation to BOCES programs in the amount of \$11.93 from the Red Robin Restaurants Loyalty Program

C. Superintendent & Administrator Reports

1. Recurring Strategic Objectives
 - 1.1 Policies & Practices
 - Erie 1 status report
 - Policy authorizing contracts for purchase of goods and services
 - 1.2 Governance Structure
 - Presentation on governance structure
 - Review proposed Audit Committee Charter revision
 - 1.3 Communication
 - Identify elements of Communication Plan
2. Facilities & Technology Infrastructure
 - 2.1 Discuss options for development of a long-range facilities plan

D. Board Member Reports

1. Section 2201 status

E. Meetings/Workshops

1. BOCES Administrators' Retreat – August 23, 2017
2. Opening Day Breakfast – Thursday, August 31, 2017 – 7:30 am
3. BOCES Open House – October 5, 2017 9:30 am – 7:30 pm
4. NYSSBA Convention – Lake Placid, NY – October 12-14, 2017

F. Next Board Meeting – September 21, 2017 6:00 p.m.

G. Executive Session for the purpose of discussing the employment history of particular person(s) and/or collective negotiations

H. Adjournment

PERSONNEL REPORT
CAYUGA-ONONDAGA BOCES
August 17, 2017

As recommended by Christopher Todd, Interim District Superintendent, the Cayuga-Onondaga BOCES Board accepts the resignations, approves the leaves of absence, the creation and abolition of positions, terminations, staff appointments, changes in appointment status, temporary appointments, classified appointments, tenure appointments, and amendments, as listed in this Personnel Report, noting the salary, certification, and tenure status of all appointees, as appropriate.

Resignations

1. **Richard Bracy** – Special Education Teacher Aide – effective July 6, 2017
2. **Fred Wages** – Special Education Teacher Aide – effective August 30, 2017
3. **Tom Sayles** – Computer Systems Technician – effective August 4, 2017
4. **Jennifer Locastro** – Special Education Teacher – effective August 7, 2017
5. **Aaron Ingersoll** – Special Education Teacher – effective August 30, 2017
6. **Karen Kopeck** – Teacher Assistant, Career and Technical Education – effective August 31, 2017
- *7. **Caitlin Toleno** – School Counselor – effective August 9, 2017
- *8. **Rosalie Whipple** – Special Education Teacher – effective August 4, 2017
- *9. **Doreen Bailey** – Special Education Teacher – effective August 11, 2017

Leaves of Absence

1. **Darlene Dwyer** – Day Care Worker– request for a medical leave of absence with the use of Family and Medical Leave Act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate – effective September 27, 2017 until approximately November 8, 2017 (six (6) weeks), or until released by her physician

Creation/Abolition of Position(s)

Terminations

Appointments – Substitute

1. Substitute Teacher for Regional Summer School – **Kathleen Becker**– effective July 5 through August 18, 2017 - at the approved rate of compensation, \$16.40/hour
2. Substitute Teacher Aides, Teacher Assistants and Substitute Teachers –for the Special Education, Career and Technical Education, TASC and Compass Programs – effective September 5, 2017 through June 30, 2018 – compensation at the Board approved hourly rates of \$11.00 per hour for Substitute Teacher Aide and \$14.00 per hour for Substitute Teacher Assistant or Substitute Teacher:

Barbara Beam	Kay Kraatz*	Heather Romero
Julie Brandstetter	Micheline Lavey	Christine Rudick
Alexis Crawford	Jamie Lee	James Sharpsteen
Caroline Cregg	Rhonda Lee	Molly Sierzenga
Pam Eisenschmidt	Heather McKeen	Angela Smith
Megan Evans	Elizabeth Meyer	Karen Smith
Kelley Germano	Alexa Murphy	Valerie Stone*
Cheryl Festa	Teresa O'Dell	Mary Swarthout
Stephen Hodge	Lynne Oliver	Lisa Townsend
Joyce Hodges	Rosemary Olszewski	Peggy Vivencio
Richard Hodges	Karlye Ouimette	Joyce Walter
Nichole Jakaub	Lynsey Potter	Janet Williams
Victoria Kopec		

3. Substitute Teacher/Teacher Aide Appointments – Special Education Teacher Aides in the Special Education Program as Substitute Teachers during the absence of teaching faculty – effective September 1, 2017 through June 30, 2018 for the 2017-18 school year – compensation at their negotiated hourly rate plus the Board established rate of \$.80 per hour

Heidi Belles	Faye Hacker	Stacy Pettigrass
Meghan Betancourt	Shelley Halpin	Nicole Pollock
Ann Marie Bizzari	Kathleen Harris	Julie Quill
Elaine Buchberger	Rosemarie Heffernan	Amalia Richards
Donna Bundy	Janet Helinski	Susan Secaur
Colleen Burhans	Colleen Henry	Nicole Sliwka
Stephanie Burrridge	Patricia Hinman	Samantha Smith
Mary Ellen Casper	Lisa Hudson	Tina Smith
Doris Chayka	Toni Italiano	Denise Spafford
Nancy Cheney	Joey Jacobs	Maritsia Stevens
Joanna Cole	Paulette Jones	Patricia Stevens
Amelia Coleman	Amy Katura	Nancy Stoneburg
Michelle Coleman	Karen Kline	Nicole Swietoniowski
Catherine Connelly	Lorie Ann Knapp	Kimberly Turner
Candis Cook	Teresa Koziol	Lisa VanArsdale
Gina Cook	Cindy Lamphere	Kayla VanNorstrand
Mary Cornell	Shontelle Lamphere	Rebecca VanNorstrand
Juli Cowell	Jennifer Lupo	Elissa Vargason
Jenna DeLapp	Kelly Lyndaker	Pamela Walawender
Danielle Dennis	Carole Mello	Rhonda Warn
Vicki Dennis	Jennifer Monell	Colleen Wilbur
Lori Dillon	Suzanne Morgan	Cheryl Williams
Amy Emerson	Rebecca Morgenthaler	Hollie Wood
Mary Ann Galka	Rachael Moyer	Donna Wright
Kaitlyn Gelsi	Donna Murphy	Crystal Young
Guy Germano	Suzanne Murray	Heidi Youngman
Devon Greene	Nancy Myers	Catherine Coretti
Dawn Gross	Joanne Oliver	

4. Substitute Teacher for Career and Technical Education/Alternative Education/Special Education/TASC Programs – **Timothy Dygert** – effective September 1, 2017 for the 2017-18 school year – compensation at Board approved rate of \$14.00 per hour
5. Substitute Teacher/Teacher Assistant/Teacher Aides for Career and Technical Education/Alternative Education/Special Education/TASC Programs – effective September 5, 2017 for the 2017-18 school year – compensation at the Board approved hourly rates

Mary Lou Baldwin

Pamela DeTomaso

6. Clerical Substitute for Career and Technical Education/Alternative Education/Special Education/TASC Programs – **Pamela DeTomaso** – effective September 5, 2017 through June 30, 2018 – compensation at the Board approved hourly rate

Appointments - Staff

1. Summer Staff Development Training – effective between July 1, 2017 and August 31, 2017 – compensation at the stipend of \$125 per day:

First	Last	District	Workshop	Budget Code
Kevin	Aukema	Cato-Meridian	Shared Summer Workshops	511-6211-150
Debra	Harrigan	Cato-Meridian	Shared Summer Workshops	511-6211-150
Robert	Henry	Cato-Meridian	Shared Summer Workshops	511-6211-150
Kevin	Jerose	Cato-Meridian	Shared Summer Workshops	511-6211-150
Kerry	Richards	Cato-Meridian	Shared Summer Workshops	511-6211-150
Sue	Salisbury-VanCamp	Cato-Meridian	Shared Summer Workshops	511-6211-150
Carole	Tarney	Cato-Meridian	Shared Summer Workshops	511-6211-150
Nicole	Bloodgood	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Molly	Byrne	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Linda	Falk	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Wendy	Gallaro	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Kathleen	Horbal	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Christine	Klamm	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Bethany	Mastronardi	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Rebecca	McShane	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Kalon	Riehle	Jordan-Elbridge	Shared Summer Workshops	511-6211-150
Michael	Bluman	Moravia	Shared Summer Workshops	511-6211-150
Tyler	Miller	Moravia	Shared Summer Workshops	511-6211-150
Jude	Platukis	Moravia	Shared Summer Workshops	511-6211-150
Penny	Paolo	Port Byron	Shared Summer Workshops	511-6211-150

Gisella	Barletta (Hendricks)	Skaneateles	Shared Summer Workshops	511-6211-150
Michael	Kringer	Skaneateles	Shared Summer Workshops	511-6211-150
Kayla	McCune	Skaneateles	Shared Summer Workshops	511-6211-150

2. Teacher for Regional Summer School Review Class – **David Fisselbrand** – effective July 31 through August 5, 2017 - at the approved rate of compensation of \$543
3. Seasonal Teacher Aides for Special Education Summer School Program – effective July 6, 2017 through August 18, 2017 – at the board approved hourly compensation rate of \$18.86:
Rebecca Reed
Lisa Lloyd
Erica Paddock
4. Seasonal Part-Time Licensed Practical Nurse for Special Education Summer School Program – **Kathryn Collier** – effective July 11, 2017 through August 18, 2017 – at the board approved hourly compensation rate of \$28.80
5. Additional Registered Nurses for Special Education Summer School Program – effective August 1, 2017 through August 18, 2017:

School Nurses (seasonal) – \$28.80 per hour

Svetlana Kuksgauzen Daniel Mackey

6. Staff Development Training - Special Education Staff – effective July 1, 2017 through June 30, 2018:

Teachers – \$125.00 per day

Doreen Bailey	Richard Hamberger	Morgan Parkison
Linda Balk	Tom Hayden	Stephanie Provo
Kelly Bryant	Deb House	Elizabeth Reed
Corinne Campbell	Aaron Ingersoll	Peg Richards
Jane Conklin	Tammy Jedra	Laurel Rudd
Erin Crabtree	Soryoung Kim-Feneck	Rachele Schulze
Laurie Ann D'Agostino	Chelsea Kloss	Heather Seymore
Helen Day	Annette Koziol	Kim Sochan
Susan Deacon	Amy Lansbury	Janine Svitavsky
Michele Dimon-Borowski	Randy Liberty	Joann Tarolli
Melissa Doherty	Jennifer Locastro	Kerri Tullo
Jill Gilmore	Kimberly Manzare	Tina Watkins
Jean Goetzmann	Maria Myhill-Reed	Rosalie Whipple

Related Service Providers – \$125.00 per day

Jennifer Ballietto	Colleen Forehand	Margaux Milton
David Briest	Cassandra Gaeta	Carina Ninestine
Patricia Cahalan	Sharon Goskoski	Lawrence Pelkey
Michaela Church	Beth Haines	Wayne Stokes
Jill Croakman	Svetlana Kuksgauzon	Caitlin Toleno
Evon Eddy	Kimberley Landon	Toni VanNostrand

Teacher Assistant – at the Board approved negotiated rate

Lisa Lloyd	Erica Paddock	Rebecca Reed
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Teacher Aides – at the Board approved negotiated rate

Heidi Belles	Faye Hacker	Stacy Pettigrass
Meghan Betancourt	Shelley Halpin	Nicole Pollock
Ann Marie Bizzari	Kathleen Harris	Julie Quill
Elaine Buchberger	Rosemarie Heffernan	Amalia Richards
Donna Bundy	Janet Helinski	Susan Secaur
Colleen Burhans	Colleen Henry	Nicole Sliwka
Stephanie Burrige	Patricia Hinman	Samantha Smith
Mary Ellen Casper	Lisa Hudson	Tina Smith
Doris Chayka	Toni Italiano	Denise Spafford
Nancy Cheney	Joey Jacobs	Maritsia Stevens
Joanna Cole	Paulette Jones	Patricia Stevens
Amelia Coleman	Amy Katura	Nancy Stoneburg
Michelle Coleman	Karen Kline	Nicole Swietoniowski
Catherine Connelly	Lorie Ann Knapp	Kimberly Turner
Candis Cook	Teresa Koziol	Lisa VanArsdale
Gina Cook	Cindy Lamphere	Kayla VanNorstrand
Mary Cornell	Shontelle Lamphere	Rebecca VanNorstrand
Juli Cowell	Jennifer Lupo	Elissa Vargason
Jenna DeLapp	Kelly Lyndaker	Pamela Walawender
Danielle Dennis	Carole Mello	Rhonda Warn
Vicki Dennis	Jennifer Monell	Colleen Wilbur
Lori Dillon	Suzanne Morgan	Cheryl Williams
Amy Emerson	Rebecca Morgenthaler	Hollie Wood
Mary Ann Galka	Rachael Moyer	Donna Wright
Kaitlyn Gelsi	Donna Murphy	Crystal Young
Guy Germano	Suzanne Murray	Heidi Youngman
Devon Greene	Nancy Myers	
Dawn Gross	Joanne Oliver	

1:1 Teacher Aides – at the Board approved negotiated rate

Leanne Arnold	Dawn Jorolemon	Darlene Pinckney
Shannon Clark	John Kensinger	Melinda Pollard
Tyler Condes	Amber Liccion	Louis Riccio, III
Pamela Cushing	Katharine Longyear	Cary Rielly
Barbara Dart	Cherri Maitland	Stacey Schram
Kelley Davison	Heather Maitland	Maryann Sikora
Rosalind Fallat	Mallory Maitland	Angela Stabinsky
Marni Falsey	Kari Metz	Monica Stein
Denise Giuffrida	Todd Miller	Felicia Strong
Jessica Grassi	Marissa Minnerly	Phillip Tabone
Tiffany Gregg	Carol Mumford	Brad Vargason
Cyndi Grevelding	Kirsten Neagle	Dennis Walawender
Frankie Heath	Ranny Peacock	Corine Walsh
Aileen Jasniewski	Jeannine Peters	Laura Wood
Devyn Jones	Erica Pidlypchak	

7. Teacher Aide – **Catherine Coretti** – in the classified Civil Service position of Program Teacher Aide – effective August 31, 2017 – graded at the Board approved hourly rate of \$18.23 per hour
8. Teacher Aide – **Valerie Short** – in the classified Civil Service position of 1:1 Teacher Aide – effective August 31, 2017 – graded at the Board approved hourly rate of \$18.23 per hour
9. Teacher Aide – **Amanda Feocco** – in the classified Civil Service position of 1:1 Teacher Aide – effective August 31, 2017 – graded at the Board approved hourly rate of \$18.23 per hour
10. Teacher Aide – **Brittany Schram** – in the classified Civil Service position of 1:1 Teacher Aide – effective August 31, 2017 – graded at the Board approved hourly rate of \$18.23 per hour
11. eLearning Teachers – to deliver instruction, support, and assessment in an online environment as prescribed by the eLearning initiative of Cayuga-Onondaga BOCES and the approved contracted content providers – effective September 1, 2017 through June 30, 2018 for the 2017-2018 school year – compensation at a rate of \$175 per student per semester or \$175 per slot per semester depending on the specific vendor. In addition, one annual stipend ranging between \$300 - \$500 will be paid to the online teacher for training and annual course maintenance compensation:

Jennie Higgins	Sally Kingsbury	Susan Lane
Margaret Colella	Kara Barton	Christine Marano
Tonette Orlando	Douglas Peters	Cynthia Porten
Tamara Whidden	Meghan Ragucci	Crystal Ponto
Lucille Mackey	Ann Maine	Cari Parkman
Alberto Pola	Jean Rhodes	Alicia Bower
Shannon Dunbar	Renee Lawrence	Dawn Noble
Karen Vitak	Samuel Lojacono	Danielle Lynch-Jacobson
Rochelle Guido		

12. eLearning Curriculum Writers – **Sally Kingsbury, Jennie Higgins, Ann Maine, and Tamara Whidden** – to write curriculum to meet AP or industry standards for online courses in AP Music Theory, AP Statistics, AP US History, AP US Government & Politics, AP World History, and Accounting – effective for the 2017-18 school year – compensation at rate of \$150 per day for no more than five (5) days during the 2017-18 school year
13. Summer Robotics/STEM Camp Worker – effective August 14, 2017 to August 18, 2017 – compensation at the Board approved rate of \$125 per day:

Meghan Newhouse	Catherine Cahill	Kevin McGowan
Jennifer Wall	Brian Gates	Jason Dean

14. Summer Robotics/STEM Camp Nurse – effective August 14, 2017 to August 18, 2017 – compensation at the Board approved rate of \$28.80 per hour:

Marjorie Davoli	Crystal Pilat
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15. Professional Development Presenter – **Mark Mambretti** – School Leadership presentations to administrators from Moravia, Port Byron and Union Springs at their collaborative retreat in August 2017 –at the rate of \$750 per day plus travel expenses for a total not to exceed \$900
16. Part-Time Nursing Instructors for Career and Technical Education and Adult Education – effective September 1, 2017 through June 30, 2018 – compensation at the Board approved hourly rate of \$28.80

Joanne Burcroff	Meghan Hermann
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17. Teacher Mentor – **John C. Legg**, Compass High School Teacher – as mentor for a newly hired Compass High School Teacher – effective September 1, 2017 through June 23, 2018 – compensation at a stipend of \$70 per day for up to 20 mentoring days
18. Full-Time Certified Adult Education Instructor – **Tracey Ryan** – effective September 1, 2017 – at the annual rate of \$54,600

Change in Appointment Status

1. Day Care Specialist – **Susan Chase** – from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Day Care Specialist – effective August 18, 2017 through August 17, 2018 – compensation at the annual salary of \$20,528, pro-rated
2. Day Care Specialist – **Katherine Dec** – from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Day Care Specialist – effective August 18, 2017 through August 17, 2018 – compensation at the annual salary of \$33,378, pro-rated
3. Day Care Specialist – **Katelyn Farrelly** – from provisional appointment to a fifty-two (52) week probationary appointment in the classified Civil Service position of Day Care Specialist – effective August 18, 2017 through August 17, 2018 – compensation at the annual salary of \$24,135, pro-rated
4. Computer Systems Technician – **Taylor Zona** – from provisional appointment to an eight (8) week probationary appointment in the classified Civil Service position of Computer Systems Technician, effective August 1, 2017 through September 26, 2017.

Appointments – Provisional

Appointments – Temporary

1. Senior Typist – Career and Technical Education Office – **Jennifer Henry** – temporary appointment in the classified Civil Service position of Senior Typist – effective August 18, 2017 – compensation at the annual salary of \$35,000/12 months, pro-rated

Appointments – Probationary

1. Teacher Assistant – **Rebecca Reed** – four (4) year probationary appointment – Special Education Department – effective August 31, 2017 through August 30, 2021 – compensation at annual salary of \$22,000
2. Teacher Aide – **Glenn Cummings** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour
3. Teacher Aide – **Carrie Miner** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour
4. Teacher Aide – **Kathleen Smith** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour
5. Teacher Aide – **Tommie Jo DeChick** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour
6. Teacher – Special Education Department – **Kara Catino** – four (4) year probationary appointment in the tenure area of Education of Children with Handicapping Conditions-General Special Education – effective August 31, 2017 through August 30, 2021 – compensation at the annual level of \$48,625/10 months – with additional appointment for approved in-service training – effective August 17, 2017 through June 30, 2018 – compensation at the per diem rate of \$125.00
7. Teacher – Special Education Department – **Ross Laird** – four (4) year probationary appointment in the tenure area of Education of Children with Handicapping Conditions-General Special Education – effective August 31, 2017 through August 30, 2021 – compensation at the annual level of \$51,488/10 months – with additional appointment for approved in-service training – effective August 17, 2017 through June 30, 2018 – compensation at the per diem rate of \$125.00
8. Teacher – Special Education Department – **Barbara Miller** – four (4) year probationary appointment in the tenure area of Education of Children with Handicapping Conditions-General Special Education – effective August 31, 2017 through August 30, 2021 – compensation at the

annual level of \$50,095/10 months – with additional appointment for approved in-service training – effective August 17, 2017 through June 30, 2018 – compensation at the per diem rate of \$125.00

9. Part-Time School Monitor – **Steven Avery** – fifty-two (52) week probationary appointment in the classified Civil Service position of School Monitor – effective August 18, 2017 through August 17, 2018 – compensation at the hourly rate of \$11.91, not to exceed twenty (20) hours per week.
10. Teacher – Career and Technical Education – **Thomas Hayden** – three (3) year probationary appointment in the special subject tenure area of Trade Subjects co-extensive with the certificate necessary to fill the position – effective September 1, 2017 through August 31, 2020 – compensation at the annual level of \$56,242/10 months plus any contractual increase for 2017-18 school year
11. Itinerant School Social Worker – **Lisa Marie Sokolowski** – 1.0 FTE Itinerant School Social Worker for the Union Springs and Port Byron Central School Districts – four (4) year probationary appointment in the special subject tenure area of School Social Worker – effective September 1, 2017 through August 31, 2021 – compensation at the annual level of \$51,348/10 months
12. Teacher Aide – **Regina Lashomb** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour
13. Special Education Supervisor – **Danielle O'Brien** – four (4) year probationary appointment in the administrative tenure area of Supervisor of Special Education – effective August 21, 2017 through August 20, 2021 – compensation at the annual level of \$80,000/12 months prorated
- *14. School Monitor – **Laurie Skutt** - fifty-two (52) week probationary appointment in the classified Civil Service position of School Monitor - effective August 28, 2017 through August 27, 2018 - graded at the annual salary of \$23,230.00 12/months, prorated
- *15. Teacher Aide – **Matthew Stevens** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour
- *16. Teacher Aide – **Elizabeth Meyer** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation at the Board approved hourly rate of \$18.23 per hour
- *17. Teacher Aide – **Melisa Besner** – fifty-two (52) week probationary appointment – in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department – effective August 31, 2017 through August 30, 2018 – compensation

at the Board approved hourly rate of \$18.23 per hour, with additional appointment as a Substitute Teacher Aide in the Special Education Department – effective 2017-2018 school year – compensation at the Board approved hourly rate of \$11.00 per hour

The expiration dates of the 4-year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration date of the 3-year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Classified

1. Recommendation for Permanent Appointment – **Linda Brown** from the eight (8) week probationary appointment to a permanent appoint in the classified Civil Service position of Secretary to the District Superintendent/Clerk of the Board, effective August 26, 2017
2. Recommendation for Permanent Appointment – **Rosalind Fallat** from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide for the Special Education Department, effective September 1, 2017
3. Recommendations for Permanent Appointment – from the fifty-two (52) week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide for the Special Education Department, effective September 1, 2017:

Meghan Betancourt	Amanda Feocco	Marissa Minnerly
Colleen Burhans	Jessica Grassi	Ranny Peacock
Barbara Dart	Devyn Jones	Erica Pidlypchak
Kelley Davison	Mallory Maitland	Dennis Walawender

Appointments – Tenure

1. **Jonathan Schillace** – Career and Technical Education Teacher in the tenure area of Mathematics – effective August 28, 2017
2. **Mary Parish** – Career and Technical Education Teacher in the special subject tenure area of Trade Subjects Business and Distributive Marketing – effective September 1, 2017

Amendments