

Regular Board Meeting Cayuga-Onondaga BOCES Regional Education Center  
Board of Cooperative Educational Services  
1879 West Genesee Street Road, Auburn, NY 13021

Members Present: Larry Hartle William Andre  
Lee Epprecht Dean Winspear  
Kathryn Carlson Carol Quill

Members Absent: Colleen Battalino Douglas Hart Melinda Quanbeck

Others Present: Denise Dzikowski Steve Woodard  
Susan Conway Randy Ray  
Susan Lynch Drew Yakawiak  
Tony Abbatiello  
Jessica Docteur

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Public Hearing	A Public Hearing was conducted on the Revised BOCES-Wide School Safety Plan at the Cayuga-Onondaga BOCES at 5:30 p.m. in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021.
Opening of Meeting	The regular meeting of the Cooperative Board was called to order by Kathryn Carlson, Vice-President at 6:00 pm in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021.
Pledge of Allegiance	The Pledge of Allegiance was led by Vice-President Kathryn Carlson.
Approval of Agenda with Addendum	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the agenda as amended. The motion was carried unanimously by the Board members present.
Approval of the Minutes of November 17, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the minutes of the November 17, 2016. The motion was carried unanimously by the Board members present.
Approval of Treasurer's Report – November 30, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to approve the Treasurer's Report for the period ending November 30, 2016. The motion was carried unanimously by the Board members present.
Extra Classroom Activity Funds Report	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the Extra Classroom Activity Funds Report for the period ending November 30, 2016. The motion was carried unanimously by the Board members present.
BOCES Claims Auditor's Report – November 1, 2016-November 30, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear to approve the BOCES Claims Auditor's Report for the period November 1, 2016 through November 30, 2016. The motion was carried unanimously by the Board members present.
Correction to Minutes of October 20, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Carol Quill to approve the minutes of the October 20, 2016 board meeting as follows:

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Judith Metelus of 4128 Abbey Road, Syracuse, NY 13215, who holds a Professional New York State Certificate, permitting her to serve as a teacher providing services related to the education of children with handicapping conditions--education of speech and hearing handicapped children in the public schools of New York State to the position in the special subject tenure area of education of children with handicapping condition--education of speech and hearing handicapped children, effective October 5, 2016.

The motion was carried unanimously by the Board members present.

Resignation/Special  
Education Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to accept the resignation of Callie Goss from the position of Special Education Teacher, effective January 1, 2017. The motion was carried unanimously by the Board members present.

Resignation/Part-Time  
School Monitor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to accept the resignation of Kerrie Marquart from the position of Part-time School Monitor, effective December 7, 2016. The motion was carried unanimously by the Board members present.

Resignation/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to accept the resignation of Misty Deyo from the position of Special Education Teacher Aide, effective December 9, 2016. The motion was carried unanimously by the Board members present.

Resignation/Itinerant  
Technology Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to accept the resignation of Jared Cooper from the position of .7 FTE Itinerant Technology Teacher, effective January 15, 2017. The motion was carried unanimously by the Board members present.

Leave of Absence/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Carol Quill, to approve the medical leave of absence request of Stacy Pettigrass, with the use of accumulated available leave time to be used as appropriate, effective December 5, 2016 for approximately six weeks, or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of  
Absence/Criminal Justice  
Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Carol Quill, to approve the medical leave of absence request of Al Pola, with the use of the Family and Medical Leave Act to run concurrently with the medical leave of absence and the use of accumulated available leave time to be used as appropriate, effective January 20, 2017, until released by his physician. The motion was carried unanimously by the Board members present.

Creation of Position

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Lee Epprecht, to approve the creation of

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a Part-Time School Monitor position (four hours per day) to properly provide staffing for student supervision and assistance with the lunch program with an hourly rate of pay of \$11.87 per hour. The motion was carried unanimously by the Board members present.

Appointment/Part-Time  
School Monitor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the appointment of Kerrie Marquart as Part-Time School Monitor, effective December 1, 2016 through December 7, 2016. Ms. Marquart shall be compensated at the Board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Substitute  
Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the appointment of Alexa Murphy as Substitute Teacher Aide for the Special Education Department, effective November 28, 2016 through June 30, 2017. Ms. Murphy shall be compensated at the board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Substitute  
Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the appointment of Nichole Jakaub as Substitute Teacher Aide for the Special Education Department, effective December 6, 2016 through June 30, 2017. Ms. Jakaub shall be compensated at the board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Substitute  
Nurses

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the appointments of Karen McGrath, Lisa Wride and Erica Miller as Substitute Nurses for programs located on the BOCES campus, effective December 2, 2016 through June 30, 2017. They shall be compensated at the board approved hourly rate of \$28.80 per hour. The motion was carried unanimously by the Board members present.

Appointment/Long-Term  
Substitute Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the appointment of David Gammon as Long-Term Substitute Teacher for the Compass Program, effective November 18, 2016 through January 27, 2017. Mr. Gammon shall be compensated at the rate of 1/200<sup>th</sup> of \$50,095.00 (\$250.48) per day. The motion was carried unanimously by the Board members present.

Appointment/Long-Term  
Substitute Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Mitchell Janes as Long-Term Substitute Teacher for Career & Technical Education, effective November 29, 2016 through on or about February 17, 2017. Mr. Janes shall be compensated at the rate of 1/200<sup>th</sup> of \$48,625.00 (\$243.13) per day. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Lynsey Potter to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective December 5, 2016 through

December 4, 2017. Ms. Potter shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher Aide in the Special Education Department, effective December 5, 2016 through June 30, 2017 at the Board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Richard Bracy to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective December 13, 2016 through December 12, 2017. Mr. Bracy shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher Aide in the Special Education Department, effective December 13, 2016 through June 30, 2017 at the Board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Account  
Clerk Typist

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Maria Brown to the fifty-two (52) week probationary appointment in the classified Civil Service position of Account Clerk Typist in the Central Business Office, effective December 5, 2016 through December 4, 2017. Ms. Brown shall be compensated at the graded annual salary of \$32,750.00/12 months prorated. The motion was carried unanimously by the Board members present.

Appointment/Registered  
School Nurse

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Svetlana Kuksgauzen to the fifty-two (52) week probationary appointment in the classified Civil Service position of Registered School Nurse for programs located on the BOCES campus, effective December 1, 2016 through November 30, 2017. Ms. Kuksgauzen shall be compensated at the graded annual salary of \$33,000.00/10 months prorated. The motion was carried unanimously by the Board members present.

Appointment/Account  
Clerk Typist

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Christine Barbagallo to the contingent Account Clerk Typist position in the Business Office, effective December 27, 2016. Ms. Barbagallo shall be compensated at the graded annual salary of \$32,750.00/12 months prorated. The motion was carried unanimously by the Board members present.

Appointment/Office  
Machine Operator

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Linda Hetherington to the (52) week probationary appointment in the classified Civil Service position of Office Machine Operator in the copy service, effective December 19, 2016 through December 18, 2017. Ms. Hetherington shall be compensated at the graded annual salary of \$23,230.00/12 months prorated. The motion was carried unanimously by the Board members present.

Appointment/Office  
Machine Operator

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Craig Kastick to the (52) week probationary appointment in the classified Civil Service position of Office Machine Operator in the copy service, effective December 19, 2016 through December 18, 2017. Mr. Kastick shall be

compensated at the graded annual salary of \$23,230.00/12 months prorated. The motion was carried unanimously by the Board members present.

**Appointment/Office  
Machine Operator**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Sarah Honis to the (52) week probationary appointment in the classified Civil Service position of Office Machine Operator in the copy service, effective December 19, 2016 through December 18, 2017. Ms. Honis shall be compensated at the graded annual salary of \$23,230.00/12 months prorated. The motion was carried unanimously by the Board members present.

**Appointment/Teacher  
Assistant**

Attachment #1 – Jeffery Richardson- with additional appointment as Substitute Teacher, effective January 3, 2017 through June 30, 2017. Mr. Richardson shall be compensated at the Board approve flat rate of \$15.00 extra pay per day or \$7.50 for half day. The motion was carried unanimously by the Board members present.

**Appointment/Safety  
Officer**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Andy Worden to the provisional competitive Civil Service position of Safety Officer, effective December 30, 2016. Mr. Worden shall be compensated at the graded annual salary of \$65,000.00/12 months prorated. The motion was carried unanimously by the Board members present.

**Appointment/Gifted &  
Talented Mini Courses**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Dean Winspear, to approve the appointment of Joseph Goodsell as Nurse for the Gifted and Talented Mini Courses, effective January 10, 11, 2017. Mr. Goodsell shall be compensated at the Board approved hourly rate of \$28.80 per hour. The motion was carried unanimously by the Board members present.

**Appointments/Gifted &  
Talented Mini Course  
Instructors**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to approve the appointments of the following individuals as Mini Course Instructors, effective January 10, 11, 2017. They shall be compensated at the rate of \$37.50 per hour per instructional session plus materials used.

<b><u>Course Title</u></b>	<b><u>Last Name</u></b>	<b><u>First Name</u></b>
Australian Aboriginal Culture & Art	Kinney	Pat
Baseball Statistics	McNally	Audrey
Basic Magic	Wolfson	John
Basketmaking	Klem	Barbara
Broadway Ballet, Jazz & More	Peters	Moriah
Broadway Ballet, Jazz & More	Mahoney	Maureen
Card Making	Sowards	Debbie
Critical Thinking Through Coding	Clark	Jason
Dig In!	Crawford	Rebecca
Drone Discovery	Watkins	Melissa
Everyone Can Improv	Chase	Lisa Ann
Fly tying	DeTomaso	Michael
From Trash to Treasures	Powers	Lisa Ann
Games Kids Play	Murinka	Nancy
Greek Vase Chalk & Charcoal Drawing	Sweet	Nancy
History Detectives	Hempson	Karen
History Detectives	Ludwig	Jeffery

Irish Step Dancing	Hoselton	Jesse
Learn to Crochet	Olszewski	Rose
Red Cross Ready!	Patch	Emily
Rock & Roll 101	Keegan	Jim
Scrapbooking and More	Stoffle	Penny
Spool Knitting	Paddock	Suzanne
Sweet Dream: Make Your Own Pillowcase	Hamer	Shannon
The Big "A"	Sio	Betsy
Tower & Roller Coaster Engineering	Benenati	Frank
Wire & Bead Trees	Larsen	Linda

**Appointment/Substitute Clinical Instructor** Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to approve the appointment of Lauren Weed as Substitute Clinical Instructor, effective November 29, 2016. Ms. Weed shall be compensated at the Board approved hourly rate of \$28.80 per hour. The motion was carried unanimously by the Board members present.

**Appointment/Special Education Teacher Aide** Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to approve the appointment of Laura Wood to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective December 12, 2016 through December 11, 2017. Ms. Wood shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher Aide in the Special Education Department, effective December 12, 2016 through June 30, 2017 at the Board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

**Appointment/Special Education Teacher Aide** Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to approve the appointment of Caroline Cregg to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective December 19, 2016 through December 18, 2017. Ms. Cregg shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher Aide in the Special Education Department, effective December 19, 2016 through June 30, 2017 at the Board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

**Appointment/Substitute Teacher Aide** Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to approve the appointment of Lisa Townsend as Substitute Teacher Aide for the Special Education Department, effective December 12, 2016 through June 30, 2017. Ms. Townsend shall be compensated at the board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

**Appointment/Early Childhood Education Teacher** Attachment #2 – Casey Meyer- with additional appointment to the position of Coordinator of Daycare, effective January 17, 2017. Ms. Meyer shall be compensated an additional 0.15 of her annual salary to be added to her 2016-2017 salary. The motion was carried unanimously by the Board members present.

**Appointment/Substitute Teacher Aide** Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Heather McKeen as Substitute Teacher Aide for the Special

	Education Department, effective January 3, 2017 through June 30, 2017. Ms. McKeen shall be compensated at the board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.
Appointment/Substitute Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Heather Romero as Substitute Teacher Aide for the Special Education Department, effective January 3, 2017 through June 30, 2017. Ms. Romero shall be compensated at the board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.
Appointment/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Julie Brandstetter to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective January 3, 2017 through January 2, 2018. Ms. Brandstetter shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher Aide in the Special Education Department, effective January 3, 2017 through June 30, 2017 at the Board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.
Recommendation for Permanent Appointment	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the change in appointment status of Maureen Tillman upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective January 18, 2017. The motion was carried unanimously by the Board members present.
Recommendation for Termination	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the recommendation to terminate the employment of Andrew Bauso, Temporary Building Maintenance Helper, effective December 15, 2016. Andrew was hired for this position due to staff shortages in the Maintenance Department. The motion was carried unanimously by the Board members present.
Recommendation for Termination	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre, to approve the recommendation to terminate Rachel Dixon, Special Education Teacher Aide, effective December 8, 2016. The motion was carried unanimously by the Board members present.
Teacher Center Consultant	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Carol Quill, to approve Renee Lawrence to provide five 2-hour professional development workshops (Google Apps) for component district teachers, effective January 19, February 16, March 23, April 27, and May 18, 2017. Ms. Lawrence shall be compensated \$160.00 for preparation of each workshop for a total of \$800.00. The motion was carried unanimously by the Board members present.
Agreement/Loretto Health and Rehabilitation Center	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Carol Quill, to approve the agreement between Loretto Health & Rehabilitation Center and Cayuga-Onondaga BOCES

that the BOCES will provide employees with Nurse Aide training for up to (8) eight Loretto employees, effective December 19, 2016 to January 25, 2017. Payment to the BOCES in the amount of \$10,200.00. The motion was carried unanimously by the Board members present.

Agreement/Cayuga  
County Department of  
Social Services

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Carol Quill, to approve the agreement with the Cayuga County Department of Social Services who is required to provide day care services for eligible county residents and the Cayuga-Onondaga BOCES Day Care Center will provide such eligible child care services, effective January 1, 2017 through December 31, 2017. The motion was carried unanimously by the Board members present.

Third Reading and  
Adoption of the Revised  
BOCES-Wide School  
Safety Plan

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Lee Epprecht, to conduct the third reading and adoption of the revised BOCES-Wide School Safety Plan. The motion was carried unanimously by the Board members present.

Recommendation for  
Approval

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Carol Quill, to accept the donation for 1<sup>st</sup> place parade float winner from Auburn Downtown Partnership Inc. in the amount of \$150.00 for the SKILLS USA Student Activity Fund. The motion was carried unanimously by the Board members present.

Superintendent &  
Administrator Reports

1. Board of Education Retreat
2. Education in Mexico

Adjournment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Dean Winspear, to adjourn the meeting at 6:20 p.m. The motion was carried unanimously by the Board members present.

Respectfully submitted,

Susan Conway  
Clerk of the Board

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**ATTACHMENT #1**

Motion made by William Andre, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Subpart 30-3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Jeffery Richardson of 30 Frazee Street, Auburn, NY 13021, who is applying for New York State Teaching Assistant Certificate, Level 1, that will permit him to serve as a Teacher Assistant in the public schools of New York State, to the position of Teacher Assistant, in the Special Subject Tenure Area of Teaching Assistant, effective January 3, 2017.

BE IT FURTHER RESOLVED, that the appointment of Jeffery Richardson shall be a probationary appointment for a period of four (4) years, to commence January 3, 2017 and to expire on January 2, 2021. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Mr. Richardson during the first year of appointment shall be paid at the annual salary of \$22,000.00/10 months.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #2**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Subpart 30-3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Casey Meyer of 85 Lake Avenue, Auburn, NY 13021, who has applied for New York State Transitional A certificate, permitting her to teach in the public schools of New York State, to the position of Teacher, in the tenure area of Human Services and Family Studies (7-12), effective January 17, 2017.

BE IT FURTHER RESOLVED, that the appointment of Casey Meyer shall be a probationary appointment for a period of four (4) years, to commence on January 17, 2017, and to expire on January 16, 2021. In order to be granted tenure, probationary teachers must have received composite annual professional performance review ratings pursuant to Education Law Section 3012-d of either effective or highly effective in at least three of the four preceding years. If the employee receives an ineffective composite rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. Ms. Meyer during the first year of appointment shall be paid at the annual salary of \$55,000.00/10 months, prorated.

Motion carried unanimously by the Board members present.