Cavuga-Onondaga BOCES **Cooperative Board Meeting** -1-October 20, 2016 Regular Board Meeting Cayuga-Onondaga BOCES Regional Education Center Board of Cooperative Educational Services 1879 West Genesee Street Road, Auburn, NY 13021 Members Present: Carol Quill Larry Hartle Lee Epprecht Dean Winspear Melinda Quanbeck Kathryn Carlson Douglas Hart William Andre Colleen Battalino Members Absent: Others Present: Steve Woodard Denise Dzikowski Susan Conway Randy Ray Peter Colucci Amy Bisignono Tony Abbatiello Jessica Docteur Opening of Meeting The regular meeting of the Cooperative Board was called to order by Melinda Quanbeck, President at 6:00 pm in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021. Pledge of Allegiance The Pledge of Allegiance was led by District Superintendent Denise Dzikowski. Approval of Agenda with Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Colleen Battalino, to approve the Addendum agenda as amended. The motion was carried unanimously by the Board members present. Amy Bisignano Amy Bisignano, Math teacher for the Auburn City School District attended the meeting as part of her internship with the Regional Education Summer School program. Amy is completing her District Leadership program and it is a prerequisite to attend two board meetings. The Board welcomed Amy. Approval of the Minutes Upon the recommendation of District Superintendent Denise Dzikowski, a motion of September 15, 2016 was made by Dean Winspear, seconded by Larry Hartle, to approve the minutes of the September 15, 2016. The motion was carried unanimously by the Board members present. Approval of Treasurer's Upon the recommendation of District Superintendent Denise Dzikowski, a motion Report – September 30, was made by Larry Hartle, seconded by Dean Winspear to approve the Treasurer's 2016 Report for the period ending September 30, 2016. The motion was carried unanimously by the Board members present. Upon the recommendation of District Superintendent Denise Dzikowski, a motion Extra Classroom Activity Funds Report was made by Larry Hartle, seconded by Dean Winspear to approve the Extra Classroom Activity Funds Report for the period ending September 30, 2016. The motion was carried unanimously by the Board members present.

BOCES Claims Auditor's Report – September 1, 2016-September 30, 2016

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle to approve the BOCES Claims Auditor's Report for the period September 1, 2016 through September 30, 2016. The motion was carried unanimously by the Board members present.

Resignation/Account Clerk Typist Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept the resignation of Sara Wells from the position of Account Clerk Typist, effective October 14, 2016. The motion was carried unanimously by the Board members present.

Resignation/Typist

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept the resignation of Erica Pidlypchak from the position of Typist, effective August 31, 2016. The motion was carried unanimously by the Board members present.

Resignation/Special Education Teacher Aide Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept the resignation of Megan Evans from the position of Special Education Teacher Aide, effective September 30, 2016. The motion was carried unanimously by the Board members present.

Resignation/Computer Technician

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept the resignation for retirement of Gerald Wiggins from the position of Computer Technician with request to carry family health benefits into retirement, effective October 31, 2016. The motion was carried unanimously by the Board members present.

Resignation/Clerk

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept the resignation of Melissa Hopkins from the position of Clerk to accept the position of Cleaner in the O & M Department, effective September 30, 2016. The motion was carried unanimously by the Board members present.

Resignation/Special Education Teacher Aide Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept the resignation of James Adsitt from the position of Special Education Teacher Aide, effective October 6, 2016. The motion was carried unanimously by the Board members present.

Resignation/Special Education Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept the resignation of Ashley DeFelice from the position of Special Education Teacher, effective November 5, 2016. The motion was carried unanimously by the Board members present.

Resignation/Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept the resignation of Brandon Chase from the position of Teacher Assistant, effective September 12, 2016. The motion was carried unanimously by the Board members present.

Resignation/Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept the resignation of Matthew Ryan from the position of Teacher Assistant, effective October 14, 2016. The motion was carried unanimously by the Board members present.

Leave of Absence/Special Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Larry Hartle, to approve the leave of absence request of Karen Kline, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the

use of accumulated available leave time as appropriate, effective September 16, 2016 to October 3, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Special Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Larry Hartle, to approve the leave of absence request of Vicki Dennis, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective September 1, 2016 to on or about December 12, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Special Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Larry Hartle, to approve the leave of absence request of Crystal Young, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective September 12, 2016 to September 23, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Special Education School Nurse

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Larry Hartle, to approve the leave of absence request of Linda DeCaro, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective September 27, 2016 to October 4, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Special Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Larry Hartle, to approve the leave of absence request of Teresa Koziol, for a medical leave of absence with the use of accumulated available leave time as appropriate, effective October 3, 2016 to October 17, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/New Visions Medical Teacher Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Colleen Battalino, seconded by Douglas Hart, to approve the leave of absence request of Kelly Harrington, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective October 24, 2016 to November 4, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Alternative Education Teacher Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Colleen Battalino, seconded by Douglas Hart, to approve the leave of absence request of Anoop Deol, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective October 5, 2016 to November 14, 2016 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Account Clerk Typis Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Colleen Battalino, seconded by Douglas Hart, to approve the leave of absence request of Brooke Jakaub, for a medical leave of absence with the use of

the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective on or about February 8, 2017 until released by her physician. The motion was carried unanimously by the Board members present.

Reclassification of Position

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Colleen Battalino, to approve the reclassification of the 1.0 FTE Typist position/12 months to 1.0 FTE School Monitor/12 months with the hiring range of \$19,500-\$23,230. The motion was carried unanimously by the Board members present.

Reclassification of Position

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Colleen Battalino, to approve the reclassification of the (3) three current positions of classified Civil Service Clerk to Non-Competitive Office Machine Operators/12 months with the hiring range of \$19,500.00 - \$23,230.00. The motion was carried unanimously by the Board members present.

Creation of Position

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Colleen Battalino, to approve the creation of the 1.0 FTE entry level position with the Civil Service title of Safety Officer with a hiring range of \$45,000-\$65,000. The motion was carried unanimously by the Board members present.

Appointment/Substitute Teacher Aide & Substitute Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Alexis Crawford as Substitute Teacher Aide & Substitute Teacher Assistant, for the Compass, High School Equivalency, Career & Technical Education and Special Education programs effective September 16, 2016 through June 30, 2017. Ms. Crawford shall be compensated at the board approved hourly rates of Substitute Teacher Assistant -\$14.00/hr. - Substitute Teacher Aide - \$11.00/hr. The motion was carried unanimously by the Board members present.

Appointment/Substitute Teacher Aide & Substitute Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Danielle Pratt as Substitute Teacher Aide & Substitute Teacher Assistant, for the Compass, High School Equivalency, Career & Technical Education and Special Education programs effective September 12, 2016 through June 30, 2017. Ms. Pratt shall be compensated at the board approved hourly rates of Substitute Teacher Assistant -\$14.00/hr. - Substitute Teacher Aide - \$11.00/hr. The motion was carried unanimously by the Board members present.

Appointment/Substitute School Nurse

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Collene Carpenter as Substitute School Nurse, for the Special Education Department, effective September 28, 2016 through June 30, 2017. Ms. Carpenter shall be compensated at the board approved hourly rate of \$28.80 per hour. The motion was carried unanimously by the Board members present.

Appointment/Substitute Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Megan Evans as Substitute Teacher Aide, for the Special Education Department, effective October 1, 2016 through June 30, 2017. Ms. Evans shall be compensated

at the board approved hourly rate of \$11.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/School Psychologist

Attachment #1 – Chelsea Virgadamo

Appointment/Speech and Language Pathologist

Attachment #2 – Judith Metelus

Appointment/Itinerant School Social Worker

Attachment #3 – Michelle Robinson

Appointment/Itinerant School Social Worker Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Colleen Battalino, to approve the appointment of Lisa Marie Sokolowski to a .6 FTE Itinerant School Social Worker at the Union Springs School District, effective October 3, 2016 for the 2016-2017 school year. Ms. Sokolowski shall be compensated at a prorated full time salary of \$50,095.00 on a .6 FTE basis for a total salary of \$30,057.00/10 months. The motion was carried unanimously by the Board members present.

Appointment/Cleaner

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Colleen Battalino, to approve the appointment of Melissa Hopkins to a fifty-two (52) week probationary appointment in the classified Civil Service position of Cleaner, effective October 3, 2016 through October 2, 2017. Ms. Hopkins shall be graded at the annual level of \$31,142.00/12 months. The motion was carried unanimously by the Board members present.

Appointment/Special Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Colleen Battalino, to approve the appointment of Leanne Arnold to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective October 3, 2016 through October 2, 2017. Ms. Arnold shall be graded at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Presenter

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Kathryn Carlson, to approve the appointment of Erica Paddock as a presenter for the Special Education Department on Preventing and Managing Crisis Situations, effective August 2016 for five (5) days. Ms. Paddock shall be compensated \$250.00 per day for up to five days. The motion was carried unanimously by the Board members present.

Appointments/Summer Staff Development Training Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Kathryn Carlson, to approve the appointment of Alexis Abdo for Summer Staff Development Training, effective between July 1, 2016 and August 31, 2016. Ms. Abdo shall be compensated at the stipend of \$125 per day. The motion was carried unanimously by the Board members present.

Appointments/Summer Staff Development Training Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Kathryn Carlson, to approve the appointment of Amanda Franco for Summer Staff Development Training, effective between July 1, 2016 and August 31, 2016. Ms. Franco shall be compensated at the

stipend of \$125 per day. The motion was carried unanimously by the Board members present.

Appointment/ISS Clerk Seasonal Help Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Kathryn Carlson, to approve the appointment of Eva Poupore, effective December 1, 2016 through June 30, 2017. Ms. Poupore shall be compensated at the Board approved hourly rate of \$12.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/NTHS Advisor Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Kathryn Carlson, to approve the appointment of Kelly Bryant, effective October 3, 2016 through June 30, 2017. Ms. Bryant shall be compensated \$600.00 per year prorated. The motion was carried unanimously by the Board members present.

Appointment/Volunteer Chaperone

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointment of Jeremy Smith to volunteer as a chaperone for the Plant, Animal & Life Sciences program and FFA Club, effective for the 2016-2017 school year. The motion was carried unanimously by the Board members present.

Appointment/Substitute Teacher, Substitute Teacher Aide & Substitute Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointment of Micaela Tarby as Substitute Teacher, Substitute Teacher Aide & Substitute Teacher Assistant, for Career & Technical Education programs effective October 4, 2016 through June 30, 2017. Ms. Tarby shall be compensated at the board approved hourly rates of Substitute Teacher and Substitute Teacher Assistant -\$14.00/hr. - Substitute Teacher Aide - \$11.00/hr. The motion was carried unanimously by the Board members present.

Appointments/Substitute Teacher, Substitute Teacher Aide & Substitute Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointments of Stacey Schram, Rhonda Lee, Tammy Jo Rhodes, Robert Ratliff, Molly Sierzenga, Cathryn Dymond, Colleen Fitts and Mitchell Janes as Substitute Teachers, Substitute Teacher Aides & Substitute Teacher Assistants, for Compass, High School Equivalency, Adult Education, Career & Technical Education and Special Education programs, effective October 20, 2016 through June 30, 2017. They shall be compensated at the board approved hourly rates of Substitute Teacher and Substitute Teacher Assistant -\$14.00/hr. - Substitute Teacher Aide - \$11.00/hr. The motion was carried unanimously by the Board members present.

Appointments/Substitute Clerks

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointments of Rhonda Lee, Tammy Jo Rhodes, Molly Sierzenga, and Colleen Fitts as Substitute Clerks for Adult Education and Career & Technical Education programs, effective for the 2016-2017 school year. They shall be compensated at the board approved hourly rate of \$10.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Teacher Assistant

Attachment #4 – Scott Martin, with additional appointment as Substitute Teacher, effective October 11, 2016 through June 30, 2017. Mr. Martin shall be compensated at the flat rate of \$15.00 extra pay per day or \$7.50 for half day. The motion was carried unanimously by the Board members present.

Appointment/English Language Arts Teacher Attachment #5 – Amanda Triplett

Appointment/Teacher Mentor Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Douglas Hart, to approve the appointment of Karen Savino, Cosmetology teacher, as mentor for newly hired Amanda Triplett, English Language Arts teacher, effective October 20, 2016 through June 23, 2017. Ms. Savino shall be compensated a stipend of \$70 per day for up to 20 mentoring days. The motion was carried unanimously by the Board members present.

Appointment/Substitute Teacher & Substitute Teacher Assistant Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Douglas Hart, to approve the appointment of Asa Fitts as Substitute Teacher & Substitute Teacher Assistant, for the Compass, program, effective October 14, 2016 through June 30, 2017. Mr. Fitts shall be compensated at the board approved hourly rate of \$14.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Substitute Teacher

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Douglas Hart, to approve the appointment of Dawn Taylor, Compass Teacher Assistant, effective October 1, 2016 through June 30, 2017. Ms. Taylor shall be compensated at the flat rate of \$15.00 extra pay per day or \$7.50 for half day. The motion was carried unanimously by the Board members present.

Appointment/Substitute
Teacher, Substitute
Teacher Aide & Substitute
Teacher Assistant

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Douglas Hart, to approve the appointment of Chelsee Riker as Substitute Teacher, Substitute Teacher Aide & Substitute Teacher Assistant, for Career & Technical Education, Compass, TASC and Special Education programs, effective October 20, 2016 through June 30, 2017 for the 2016-2017 school year. Ms. Riker shall be compensated at the Board approved hourly rates of: Substitute Teacher & Substitute Teacher Assistant -\$14.00/hr. - Substitute Teacher Aide - \$11.00/hr. The motion was carried unanimously by the Board members present.

Appointment/Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Douglas Hart, to approve the appointment of Valerie Short in the classified Civil Service position of .5 FTE Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 16, 2016 through October 5, 2016. Ms. Short shall be graded at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Douglas Hart, to approve the appointment of Valerie Rivett to the fifty-two (52) week probationary appointment in the classified Civil Service position of .5 FTE Teacher Aide in a 1:1 Teacher Aide position and .5 FTE Teacher Aide for the CTS program in the Special Education Department, effective October 19, 2016 through October 18, 2017. Ms. Rivett shall be graded at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Monica Stein upon the completion of the 52-week

probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective September 28, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Todd Miller upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 1, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Heather Maitland upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 13, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Cherri Maitland upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective September 21, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Meghan Murray upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective September 21, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Cary Rielly upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective September 25, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Cyndi Grevelding upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 26, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Valerie Short upon the completion of the 52-week

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probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 20, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Brittany Schram upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective September 21, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Crystal Young upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 5, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Sydney Dinneen upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 26, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Devon Greene upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 26, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Elizabeth Dunbar upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 30, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Permanent Appointment

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in appointment status of Robert Defendorf upon the completion of the 52-week probationary appointment to the permanent appointment in the classified Civil Service position of Building Maintenance Helper, effective October 16, 2016. The motion was carried unanimously by the Board members present.

Change in Appointment Status

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the change in

appointment status of Valerie Short from 0.5 FTE to 1.0 FTE Teacher Aide in the Special Education Department, effective October 26, 2016. Ms. Short shall be compensated at the graded Board approved negotiated rate, with additional appointment as a Substitute Teacher, effective October 6, 2016 through June 30, 2017, compensation at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.

Recommendation and Approval/2017-2018 Budget Development Calendar Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the 2017-2018 Budget Development Calendar. The motion was carried unanimously by the Board members present.

Project Approval/School Library System Operating Aid Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept and approve the expenditure of funds, School Library System Operating Aid effective July 1, 2016 through June 30, 2017, in the amount of \$88,010.00. The motion was carried unanimously by the Board members present.

Project Approval/School Library Systems Supplemental Operating Aid Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept and approve the expenditure of funds, School Library Systems Supplemental Operating Aid effective July 1, 2016 through June 30, 2017, in the amount of \$46,022.00. The motion was carried unanimously by the Board members present.

Project Approval/School Library System Aid for Automation Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept and approve the expenditure of funds, School Library System Aid for Automation effective July 1, 2016 through June 30, 2017, in the amount of \$8,801.00. The motion was carried unanimously by the Board members present.

Recommendation for Approval/Cayuga-Onondaga Teacher Center Budget Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept and approve the Cayuga-Onondaga Teacher Center Budget, effective July 1, 2016 through June 30, 2017, in the amount of \$79,603.00. The motion was carried unanimously by the Board members present.

Recommendation for Approval/ Workforce Investment Act (WIA) Adult Basic Education and Literacy Services Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to accept and approve the expenditure of funds, effective July 1, 2016 through June 30, 2017, in the amount of \$45,000.00. The motion was carried unanimously by the Board members present.

Agreement/Auburn Rehabilitation and Nursing Center Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the agreement between Auburn Rehabilitation and Nursing Center and Cayuga-Onondaga BOCES to provide educational and clinical experience for Practical Nursing, Nurse Assistant and Health Occupation students enrolled in BOCES programs, effective July 1, 2016 through June 30, 2017. The motion was carried unanimously by the Board members present.

Alternate Shelter Agreement/ Auburn Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the Alternative Shelter Agreement with the Auburn Enlarged City School District in the event that

Enlarged City School District

off-campus shelter sites are needed by BOCES. The motion was carried unanimously by the Board members present.

Addendum

Agreement/Glynlyon, Inc.

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the addendum agreement with Glynlyon, Inc. to extend the term of agreement, renewal term effective July 1, 2016 through June 30, 2017. The motion was carried unanimously by the Board members present.

Agreement/Rick Weinberg

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the agreement with Rick Weinberg for the purpose of delivering instruction and support in the markerspace initiative for the 2016-2017 Technology Day on October 21, 2016, compensation of \$1,200.00. The motion was carried unanimously by the Board members present.

Agreement/Loretto Health and Rehabilitation Center Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the agreement between Loretto Health & Rehabilitation Center and Cayuga-Onondaga BOCES that the BOCES will provide employees with Nurse Aide training for up to (8) eight Loretto employees, effective October 26, 2016 to December 20, 2016. Payment to the BOCES in the amount of \$10,200.00. The motion was carried unanimously by the Board members present.

Second Reading and Adoption of the Opioid Policy Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Douglas Hart, seconded by Dean Winspear, to conduct the second reading and adoption of the Opioid Policy. The motion was carried by a vote of 6-Yes -3-Oppose.

First Reading of the Revised BOCES-Wide School Safety Plan Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Carol Quill, to conduct the first reading of the revised BOCES-Wide School Safety Plan. The motion was carried unanimously by the Board members present.

Superintendent & Administrator Reports

- 1. Every Student Succeeds Act (ESSA)
- 2. Lead Update

Committee Reports

1. Facilities Committee Update - Peter Colucci

Recommendation for Approval/HUNT Engineering Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear to approve the proposal from Hunt Engineering for architectural and engineering services related to the design and related work at the Center for Learning. All work and bidding is performed within the SED guidelines. Cost in the amount of \$19,200.00 plus estimated expenses of \$2,500.00. The motion was carried unanimously by the Board members present.

**Executive Session** 

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Kathryn Carlson, seconded by Lee Epprecht, to adjourn the meeting to executive session at 7:00 p.m. for the purpose of discussing the employment history of a particular person(s). The motion was carried unanimously by the Board members present.

Regular Session

Adjournment

The meeting was returned to regular session at 7:20 p.m.

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to adjourn the meeting at 7:20 p.m. The motion was carried unanimously by the Board members present.

Respectfully submitted,

Tony Abbatiello, Steve Woodard, Drew Yakawiak Jessica Docteur, Peter Colucci,

Amy Bisignono and Susan Conway, left the meeting at 7:00 p.m.

Susan Conway Clerk of the Board

## **ATTACHMENT #1**

Motion made by Dean Winspear, seconded by Larry Hartle.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Chelsea Virgadamo of 304 8<sup>th</sup> Ave. Apt. 2,Asbury Park, NJ 07712, who holds a Provisional New York State Certificate in School Psychologist permitting her to serve as a school psychologist in the public schools of New York State, to the position of School Psychologist in the tenure area of School Psychologist, effective November 9, 2016.

BE IT FURTHER RESOLVED, that the appointment of Chelsea Virgadamo shall be in a probationary appointment for a period of four (4) years, to commence November 9, 2016 and to expire on November 8, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Virgadamo during the first year of appointment shall be paid at the annual salary of \$58,500.00/10 months prorated.

The motion was carried unanimously by the Board members present.

#### **ATTACHMENT #2**

Motion made by Lee Epprecht, seconded by Colleen Battalino.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Judith Metelus of 4128 Abbey Road, Syracuse, NY 13215, who holds a Professional New York State Certificate, permitting her to serve as a Speech and Language Pathologist in the public schools of New York State, to the position of Speech and Language Pathologist in the tenure area of Speech and Language Pathologist, effective October 5, 2016.

BE IT FURTHER RESOLVED, that the appointment of Judith Metelus shall be in a probationary appointment for a period of four (4) years, to commence October 5, 2016 and to expire on October 4, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Metelus during the first year of appointment shall be paid at the annual salary of \$55,163.00/10 months prorated.

The motion was carried unanimously by the Board members present.

## **ATTACHMENT #3**

Motion made by Lee Epprecht, seconded by Colleen Battalino.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Michelle Robinson of 7 Easton Road, Liverpool, NY 13090, who holds a Provisional New York State Certificate, permitting her to serve as a School Social Worker in the public schools of New York State, to the position of School Social Worker in the tenure area of School Social Worker, effective November 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Michelle Robinson shall be in a probationary appointment for a period of four (4) years, to commence November 1, 2016 and to expire on October 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Robinson during the first year of appointment shall be paid at the annual salary of \$50,095.00/10 months prorated.

The motion was carried unanimously by the Board members present.

#### **ATTACHMENT #4**

Motion made by Dean Winspear, seconded by Douglas Hart.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Scott Martin of 102 Willowcrest Drive, Elbridge, NY 13060, who is applying for New York State Teaching Assistant Certificate, Level 1, that will permit him to serve as a Teacher Assistant in the public schools of New York State, to the position of Teacher Assistant, in the Special Subject Tenure Area of Teaching Assistant, effective October 11, 2016.

BE IT FURTHER RESOLVED, that the appointment of Scott Martin shall be a probationary appointment for a period of four (4) years, to commence October 11, 2016 and to expire on October 10, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Mr. Martin during the first year of appointment shall be paid at the annual salary of \$21,900.00.00/10 months, prorated.

The motion was carried unanimously by the Board members present.

# **ATTACHMENT #5**

Motion made by Carol Quill, seconded by Douglas Hart.

"RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Amanda Triplett of 4383 West Hill Road, Locke, NY 13092, who holds a Professional New York State Certificate, permitting her to teach English Language Arts in the public schools of New York State, to the position of teacher in the tenure area of English Language Arts (7-12), effective October 11, 2016.

BE IT FURTHER RESOLVED, that the appointment of Amanda Triplett shall be in a probationary appointment for a period of four (4) years, to commence October 11, 2016 and to expire on October 10, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Triplett during the first year of appointment shall be paid at the annual salary of \$55,000.00/10 months prorated.

The motion was carried unanimously by the Board members present.