

**Regular Board Meeting**

Cayuga-Onondaga BOCES Regional Education Center  
Board of Cooperative Educational Services  
1879 West Genesee Street Road, Auburn, NY 13021

**Members Present:**

Larry Hartle	Carol Quill
Lee Epprecht	Dean Winspear
Melinda Quanbeck	Colleen Battalino
William Andre	

**Members Absent:**

Douglas Hart	Kathryn Carlson
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**Others Present:**

Denise Dzikowski	Drew Yakawiak
Susan Conway	Susan Lynch
Peter Colucci	Jarett Powers
Tony Abbatiello	Steve Woodard
Jessica Docteur	Randy Ray

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Opening of Meeting	The regular meeting of the Cooperative Board was called to order by Melinda Quanbeck, President at 6:00 pm in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021.
Pledge of Allegiance	The Pledge of Allegiance was led by District Superintendent Denise Dzikowski.
Approval of Agenda with Addendum	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the agenda as amended. The motion was carried unanimously by the Board members present.
Approval of the Reorganizational Minutes of July 21, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the Reorganizational minutes of the July 21, 2016 meeting. The motion was carried unanimously by the Board members present.
Approval of the Minutes of July 21, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the minutes of the July 21, 2016. The motion was carried unanimously by the Board members present.
Approval of Treasurer's Report – June 30, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear to approve the Treasurer's Report for the period ending June 30, 2016. The motion was carried unanimously by the Board members present.
Approval of Treasurer's Report – July 31, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by William Andre to approve the Treasurer's Report for the period ending July 31, 2016. The motion was carried unanimously by the Board members present.
Extra Classroom Activity Funds Report	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle to approve the Extra Classroom Activity Funds Report for the period ending July 31, 2016. The motion was carried unanimously by the Board members present.

BOCES Claims Auditor's Report – July 1, 2016-July 31, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Carol Quill, seconded by Lee Epprecht to approve the BOCES Claims Auditor's Report for the period July 1, 2016 through July 31, 2016. The motion was carried unanimously by the Board members present.
Quarterly Treasurer's Report April 1, 2016 – June 30, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Colleen Battalino to approve the Quarterly Treasurer's Report for the period April 1, 2016 through June 30, 2016. The motion was carried unanimously by the Board members present.
Budget Amendments Report April 1, 2016 – June 30, 2016	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by William Andre, seconded by Larry Hartle to approve the Budget Amendments Report for the period April 1, 2016 through June 30, 2016. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Heather Clark from the position of Special Education Teacher, effective August 27, 2016. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Lindsey Clark from the position of Special Education Teacher, effective August 25, 2016. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Edmond Lonsky from the position of Special Education Teacher Aide, effective July 29, 2016. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Kimberly Kelley from the position of Special Education Teacher, effective August 28, 2016. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Matthew Finn from the position of Special Education Teacher Aide, effective August 29, 2016. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Jacqueline Drechsler from the position of Special Education Teacher Aide, effective July 27, 2016. The motion was carried unanimously by the Board members present.
Resignation/STEM Coordinator	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Elisabeth Alexander from the position of STEM Coordinator, effective August 31, 2016. The motion was carried unanimously by the Board members present.

- Resignation/Speech Therapist Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Deborah Bardreau from the position of Special Education Speech Therapist, effective July 29, 2016. The motion was carried unanimously by the Board members present.
- Resignation/Special Education Teacher Aide Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Kelley O’Hora from the position of Special Education Teacher Aide, effective August 30, 2016. The motion was carried unanimously by the Board members present.
- Resignation/Special Education Teacher Aide Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Sean Kelley from the position of Special Education Teacher Aide, effective July 29, 2016. The motion was carried unanimously by the Board members present.
- Resignation/School Social Worker Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Shelaina Pflug from the position of School Social Worker, effective August 31, 2016. The motion was carried unanimously by the Board members present.
- Leave of Absence/Treasurer Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Carol Quill, to approve the leave of absence request of Cindy Pattington, for a medical leave of absence with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective September 21, 2016 until released by her physician. The motion was carried unanimously by the Board members present.
- Appointments/Summer Staff Development Training Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the following appointments for Summer Staff Development Training, effective between July 1, 2016 and August 31, 2016. They shall be compensated at the stipend of \$125 per day. The motion was carried unanimously by the Board members present.

First	Last	District	Workshop
Kelly	Redmond	Moravia	Shared Summer Workshops
Meara	Sabin	Moravia	Shared Summer Workshops
Karen	Schaub	Moravia	Shared Summer Workshops
Rich	Schubmehl	Moravia	Shared Summer Workshops
Jocelyn	Senter	Moravia	Shared Summer Workshops
Lora	Shea	Moravia	Shared Summer Workshops
Colleen	Stack	Moravia	Shared Summer Workshops
Rod	Stayton	Moravia	Shared Summer Workshops
Pat	Twentyman	Moravia	Shared Summer Workshops
Jim	VanArsdale	Moravia	Shared Summer Workshops
Michelle	VanEtten	Moravia	Shared Summer Workshops
Justin	Vossler	Moravia	Shared Summer Workshops
Lisa	Warner	Moravia	Shared Summer Workshops
Corey	Wasileski	Moravia	Shared Summer Workshops
Christy	Webster	Moravia	Shared Summer Workshops
Ronica	Weeks	Moravia	Shared Summer Workshops
Ken	Welgoss	Moravia	Shared Summer Workshops

Erica	Wild	Moravia	Shared Summer Workshops
Amanda	Worden	Moravia	Shared Summer Workshops
Sandra	Yaple	Moravia	Shared Summer Workshops

First	Last	District	Workshop
Veronica	Gloo	Cato-Meridian	Shared Summer Workshops
Carrie	Gilfus	Jordan-Elbridge	Shared Summer Workshops
Jason	Bastian	Port Byron	Shared Summer Workshops
Brian	Brown	Port Byron	Shared Summer Workshops
Taylor	Carmichel	Port Byron	Shared Summer Workshops
Anna	Fikes	Port Byron	Shared Summer Workshops
Laura	Gauthier-Seneca	Port Byron	Shared Summer Workshops
Kelly	Guy	Port Byron	Shared Summer Workshops
Mike	Hermann	Port Byron	Shared Summer Workshops
Sandy	Hosier	Port Byron	Shared Summer Workshops
Kelly	Howard	Port Byron	Shared Summer Workshops
Tim	Howell	Port Byron	Shared Summer Workshops
Greg	Kehoe	Port Byron	Shared Summer Workshops
Bridget	Kennedy	Port Byron	Shared Summer Workshops
Kimberlea	Klaczko	Port Byron	Shared Summer Workshops
Doreen	McCarthy	Port Byron	Shared Summer Workshops
John	Mulcahey	Port Byron	Shared Summer Workshops
Amy	Rindfleisch-Alcock	Port Byron	Shared Summer Workshops
Dan	Robbins	Port Byron	Shared Summer Workshops
Suzzy	Stowell	Port Byron	Shared Summer Workshops
Guy	Vitale	Port Byron	Shared Summer Workshops
Lisa	Wells	Port Byron	Shared Summer Workshops
Joshua	Hares	Skaneateles	Shared Summer Workshops
Danielle	LeoGrande	Skaneateles	Shared Summer Workshops
Anthony	Pignatti	Skaneateles	Shared Summer Workshops
Jennifer	Van Ry Capozzi	Skaneateles	Shared Summer Workshops

UNOFFICIAL

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Corianne Siegel to the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective September 1, 2016, with continuation of her probationary appointment of November 9, 2015 through November 8, 2016. Ms. Siegel shall be graded at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Katharine Longyear to the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective September 1, 2016, this appointment will continue the permanent appointment, effective March 23, 2016. Ms. Longyear shall be graded at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Devon Greene to the classified Civil Service position of Teacher Aide for the Special Education Department, effective September 1, 2016, with continuation of his probationary appointment of October 26, 2015 through October 25, 2016. Mr. Greene shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher, effective September 1, 2016 through June 30,

2017, compensation at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Catherine Carnicelli to the classified Civil Service position of Teacher Aide for the Special Education Department, effective September 1, 2016, with continuation of her probationary appointment of September 16, 2015 through September 15, 2016. Ms. Carnicelli shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher, effective September 1, 2016 through June 30, 2017, compensation at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Mallory Maitland to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective September 1, 2016 through August 31, 2017. Ms. Maitland shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Summer  
Robotics Camp Instructor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Jared Cooper, effective August 8, 2016 to August 12, 2016. Mr. Cooper shall be compensated at the board approved stipend of \$125 per day. The motion was carried unanimously by the Board members present.

Appointment/Summer  
Robotics Camp Instructor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Brandon Chase, effective August 8, 2016 to August 12, 2016. Mr. Chase shall be compensated at the board approved stipend of \$125 per day. The motion was carried unanimously by the Board members present.

Appointment/Summer  
Robotics Camp Instructor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Karen Schaub, effective August 8, 2016 to August 12, 2016. Ms. Schaub shall be compensated at the board approved stipend of \$125 per day. The motion was carried unanimously by the Board members present.

Appointment/Summer  
Robotics Camp Instructor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Alecia Bower, effective August 8, 2016 to August 12, 2016. Ms. Bower shall be compensated at the board approved stipend of \$125 per day. The motion was carried unanimously by the Board members present.

Appointment/Support  
Teacher Summer Schedule

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Erin Crabtree to work fifteen (15) days in the summer, effective July 1, 2016 through August 31, 2016. Ms. Crabtree shall be compensated at her negotiated salary. The motion was carried unanimously by the Board members present.

Appointment/Positive Incentive & Student Events Coordinator	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Crystal Ponto as Positive Incentive & Student Events Coordinator to integrate student and parent involvement into the alternative education experience for students, effective September 1, 2016 through June 30, 2017. Ms. Ponto shall be compensated a stipend of \$2,085 for the 2016-2017 school year. The motion was carried unanimously by the Board members present.
Appointment/High School Equivalency Program Coordinator	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Melisa Vormwald as High School Equivalency Program Coordinator to coordinate TEP and AHSEP Hi School Equivalency Programming, effective September 6, 2016 through June 30, 2017. Ms. Vormwald shall be compensated a stipend of \$2,785 for the 2016-2017 school year. The motion was carried unanimously by the Board members present.
Appointment/Regional Summer School Substitute Teacher	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Jody Catalone as Regional Summer School Substitute Teacher, effective July 5, 2016 to August 18, 2016. Ms. Catalone shall be compensated at the Board approved hourly rate of \$16.40 per hour. The motion was carried unanimously by the Board members present.
Appointment/Computer Systems Technician	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Tom Sayles to the provisional appointment in the classified Civil Service position of Computer Systems Technician, effective August 1, 2016. Mr. Sayles shall be graded at the annual salary of \$45,000/12 months prorated, pending the results of the Civil Service Computer Systems Technician exam. The motion was carried unanimously by the Board members present.
Appointment/Computer Systems Technician	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Taylor Zona to the provisional appointment in the classified Civil Service position of Computer Systems Technician, effective August 1, 2016. Ms. Zona shall be graded at the annual salary of \$45,000/12 months prorated, pending the results of the Civil Service Computer Systems Technician exam. The motion was carried unanimously by the Board members present.
Appointment/Teacher Mentor	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Mark Fitzgerald, Culinary Arts Teacher, as mentor for Jordan Coughlin, Automotive Technology Teacher, effective August 29, 2016 through June 23, 2017. Mr. Fitzgerald shall be compensated a stipend of \$70 per day for up to 20 mentoring days. The motion was carried unanimously by the Board members present.
Appointment/Special Education Teacher	Attachment #1 – Jill Gilmore - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Gilmore shall be compensated at the Board approved rate of \$125 per day.
Appointment/Special Education Teacher	Attachment #2 – Kerri Tullo - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Tullo shall be compensated at the Board approved rate of \$125 per day.

Appointment/Special Education Teacher	Attachment #3 – Doreen Bailey - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Bailey shall be compensated at the Board approved rate of \$125 per day.
Appointment/Special Education Teacher	Attachment #4 – Linda Balk - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Balk shall be compensated at the Board approved rate of \$125 per day.
Appointment/Special Education Teacher	Attachment #5 – Amanda Grzejka - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Grzejka shall be compensated at the Board approved rate of \$125 per day.
Appointment/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the appointment of Ranny Peacock to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Ms. Peacock shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
Appointment/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the appointment of Jamie Lee to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Ms. Lee shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
Appointment/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the appointment of Dennis Walawender to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Mr. Walawender shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
Appointment/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the appointment of Jessica Grassi to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Ms. Grassi shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
Appointment/Special Education Teacher Aide	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the

appointment of Kelley Davison to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Ms. Davison shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/eLearning  
Teachers

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointments of the following eLearning Teachers for the purpose of delivering instruction, support, and assessment in an online environment as prescribed by the eLearning initiative of Cayuga-Onondaga BOCES and the approved contracted content providers, effective September 1, 2016 through June 30, 2017 for the 2016-2017 school year. They shall be compensated at a rate of \$150 per student per semester or \$150 per slot per semester depending on the specific vendor. In addition, each teacher will receive one annual stipend ranging between \$300 - \$500.00 for training and annual course maintenance compensation.

Jennie Higgins	Sally Kingsbury	Susan Lane
Kara Barton	Christine Marano	Lee Laurion
Lisa Mogan-Phelan	Tonette Orlando	Doug Peters
Cynthia Porten	Tamara Whidden	Meghan Ragucci
Crystal Ponto	Lucille Mackey	Karen Vitak
Ann Maine	Cari Parkman	Jean Rhodes
Albert Pola	Tricia Austin	Alicia Bower
Lori Kramer	Margaret Colella	Dawn Noble
Renee Lawrence	Shannon Dunbar	

The motion was carried unanimously by the Board members present.

Appointment/School  
Library System  
Coordinator

Attachment #6 – Andrew Dutcher

Appointment/Part-Time  
Adult Education Nursing  
Instructor

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Lauren Weed as a Part-Time Adult Education Nursing Instructor, effective August 22, 2016 through June 30, 2017 for the 2016-2017 school year. Ms. Weed shall be compensated at the Board approved rate of \$28.80 per hour. The motion was carried unanimously by the Board members present.

Appointment/Substitute  
Teacher Aide & Substitute  
Teacher Assistant

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Theresa O'Dell as Substitute Teacher Aide & Substitute Teacher Assistant, for the Compass, High School Equivalency, Career & Technical Education and Special Education programs effective September 1, 2016 through June 30, 2017. Ms. O'Dell shall be compensated at the board approved hourly rates of Substitute Teacher Assistant -\$14.00/hr. - Substitute Teacher Aide - \$11.00/hr. The motion was carried unanimously by the Board members present.

Appointment/Health and  
Safety Consultant

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Winspear, to approve the appointment of John Warneck to provide assistance to the health and safety office,



effective during the 2016-2017 school year as needed. Mr. Warneck shall be compensated \$50.00 per hour for services rendered plus mileage at the IRS rate. The motion was carried unanimously by the Board members present.

Appointment/Teacher  
Center-Teacher Special  
Project

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Winspear, to approve the appointment of Debbie House as a Teacher Center, Special Project Teacher, for (4) four hours per week, effective for the 2016-2017 school year. Ms. House shall be compensated at the Board approved hourly rate of \$10.00 per hour. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the appointment of Marissa Minnerly to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Ms. Minnerly shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the appointment of Megan Evans to the fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position for the Special Education Department, effective September 1, 2016 through August 31, 2017. Ms. Evans shall be graded at the Board approved negotiated rate, with additional appointment for Staff Development Training, effective August 22, 2016 through June 30, 2017 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Special  
Education Teacher

Attachment #7 – Elizabeth Reed - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Reed shall be compensated at the Board approved rate of \$125 per day.

Appointments/Substitute  
Teacher/Teacher Aide

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Carol Battalino, to approve the appointments of Substitute Teacher/Teacher Aides to the Special Education Department, effective September 1, 2016 through June 30, 2017. They shall be compensated at their negotiated hourly rate plus the Board established rate of \$.80 per hour. The motion was carried unanimously by the Board members present.

James Adsitt	Kaitlyn Gelsi	Nancy Myers
Heidi Belles	Guy Germano	Joanne Oliver
Joseph Bennett, Jr.	Dawn Gross	Nicole Pollock
Ann Marie Bizzari	Faye Hacker	Julie Quill
Amy Blowers	Shelley Halpin	Rebecca Reed
Nikkia Borowski	Kathleen Harris	Amalia Richards
Elaine Buchberger	Rosemarie Heffernan	Renee Richter
Donna Bundy	Janet Helinski	Susan Secaur
Stephanie Burrridge	Colleen Henry	Valerie Short
Mary Ellen Casper	Patricia Hinman	Nicole Sliwka
Doris Chayka	Lisa Hudson	Angela Smith
Nancy Cheney	Toni Italiano	Tina Smith
Joanna Cole	Joey Jacobs	Denise Spafford
Amelia Coleman	Amanda Jennings	Maritsia Stevens

Michelle Coleman	Paulette Jones	Patricia Stevens
Catherine Connelly	Amy Katura	Nancy Stoneburg
Candis Cook	Karen Kline	Nicole Swietoniowski
Gina Cook	Lorie Ann Knapp	Kimberly Turner
Mary Cornell	Teresa Koziol	Lisa VanArsdale
Juli Cowell	Cindy Lamphere	Rebecca VanNorstrand
Natalie Dale	Shontelle Lamphere	Elissa Vargason
Jenna DeLapp	Christine Lepak	Frederick Wages
Danielle Dennis	Jennifer Lupo	Pamela Walawender
Vicki Dennis	Kelly Lyndaker	Tracy Walczyk
Lori Dillon	Carole Mello	Rhonda Warn
Sydney Dinneen	Jennifer Monell	Colleen Wilbur
Katelyn Donovan	Suzanne Morgan	Cheryl Williams
Elizabeth Dunbar	Rebecca Morgenthaler	Hollie Wood
Stacy Fasce	Rachael Moyer	Donna Wright
Mary Ann Galka	Donna Murphy	Crystal Young
Tiffany Gregg	Suzanne Murray	Heidi Youngman

**Appointment/Special  
Education Teacher**

Attachment #8 – Jennifer Locastro - with additional appointment for Staff Development Training, effective August 8, 2016 through June 30, 2017. Ms. Locastro shall be compensated at the Board approved rate of \$125 per day.

**Recommendation for  
Termination/Special  
Education 1:1 Teacher  
Aide**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for termination of Corianne Siegel from the position of 1:1 Teacher Aide position due to student exiting the program, effective June 23, 2016. The motion was carried unanimously by the Board members present.

**Recommendation for  
Termination/Special  
Education 1:1 Teacher  
Aide**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for termination of Devon Greene from the position of 1:1 Teacher Aide position due to student exiting the program, effective June 23, 2016. The motion was carried unanimously by the Board members present.

**Recommendation for  
Termination/Special  
Education 1:1 Teacher  
Aide**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for termination of Catherine Carnicelli from the position of 1:1 Teacher Aide position due to student exiting the program, effective June 23, 2016. The motion was carried unanimously by the Board members present.

**Recommendation for  
Tenure**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for tenure for Megan Rohlin in the tenure area of Instructional Support Services in Professional Development, effective August 18, 2016. The motion was carried unanimously by the Board members present.

**Recommendation for  
Tenure**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for tenure for Steven Berkey in the tenure area of Construction Industry & Building Maintenance Operations Certification in Residential/Commercial Building Maintenance & Remodeling 7 – 12, effective September 3, 2016. The motion was carried unanimously by the Board members present.

Recommendation for Tenure	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for tenure for Callie Goss in the tenure area of Students with Disabilities, effective September 3, 2016. The motion was carried unanimously by the Board members present.
Recommendation for Tenure	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for tenure for Melissa Doherty in the tenure area of Students with Disabilities, effective September 3, 2016. The motion was carried unanimously by the Board members present.
Recommendation for Permanent Appointment	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for permanent appointment for Louis Riccio III, in the Civil Service position of Teacher Aide, effective September 1, 2016. The motion was carried unanimously by the Board members present.
Recommendation for Permanent Appointment	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for permanent appointment for Kayla VanNorstrand, in the Civil Service position of Teacher Aide, effective September 1, 2016. The motion was carried unanimously by the Board members present.
Recommendation for Permanent Appointment	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for permanent appointment for Catherine Carnicelli, in the Civil Service position of Teacher Aide, effective September 16, 2016. The motion was carried unanimously by the Board members present.
Recommendation for Permanent Appointment	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation for permanent appointment for Haley Anderson, in the Civil Service position of Teacher Aide, effective September 1, 2016. The motion was carried unanimously by the Board members present.
Change of Appointment Status	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the change in appointment status of Kathleen Harris from 0.5 FTE to 1.0 FTE Teacher Aide in the Special Education Department, effective September 1, 2016 with a continuation of her probationary appointment of November 16, 2015 through November 15, 2016. Ms. Harris shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher, effective September 1, 2016 through June 30, 2017 with compensation at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.
Change of Appointment Status	Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the change in appointment status of Samantha Smith from 1:1 Teacher Aide to Teacher Aide in the Special Education Department, effective September 1, 2016 with a continuation of her probationary appointment of January 13, 2016 through January 12, 2017. Ms. Smith shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher, effective September 1, 2016 through June 30,

2017 with compensation at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.

**Change of Appointment  
Status**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the change in appointment status of Brittany Schram from 1:1 Teacher Aide to Teacher Aide in the Special Education Department, effective September 1, 2016 with a continuation of her probationary appointment of September 21, 2015 through September 20, 2016. Ms. Schram shall be graded at the Board approved negotiated rate, with additional appointment as a Substitute Teacher, effective September 1, 2016 through June 30, 2017 with compensation at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.

**Change of Appointment  
Status**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the change in appointment status of Lisa Lloyd from Teacher Aide to Teacher Assistant in the Special Education Department to a four (4) year probationary appointment in the tenure area of Teacher Assistant effective, September 1, 2016 through August 31, 2020. Ms. Lloyd shall be compensated at the annual level of \$22,000/10 month. In addition, Ms. Lloyd is approved to carry over eight sick days into the Teacher Assistant position. The motion was carried unanimously by the Board members present.

**Change of Appointment  
Status**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the change in appointment status of Holly Kelsey from 0.5 FTE Teacher Aide to 1.0 FTE Teacher Aide in a 1:1 Teacher Aide position in the Special Education Department, effective September 1, 2016 with a continuation of her probationary appointment of May 9, 2016 through May 8, 2017. Ms. Kelsey shall be graded at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

**Recommendation to  
Rescind Resolution**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the recommendation to rescind the resolution dated July 21, 2016 of Joshua Hares in the position of Special Education Teacher. The motion was carried unanimously by the Board members present.

**Recommendation for  
Approval/Teacher Center**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Colleen Battalino, seconded by William Andre, to approve Lana Craig as a Professional Development presenter to provide up to (5) five days of professional development for foreign language teachers during the 2016-2017 school year at a cost of \$500.00 per day for a total not exceed \$2,500.00. The motion was carried unanimously by the Board members present.

**Memorandum of  
Agreement/Cayuga-  
Onondaga BOCES  
Teachers' Association**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the agreement between Cayuga-Onondaga BOCES and the Cayuga-Onondaga BOCES Teachers' Association where the BOCES and the Association agree that there shall be an annual stipend of \$2,085.00 for the teacher appointed by the BOCES Board of Education as the Student Events Advisor, effective September 1, 2016. The motion was carried unanimously by the Board members present.

UNOFFICIAL

**Memorandum of  
Agreement/Cayuga  
County Sheriff's Office**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the agreement between the Cayuga County Sheriff's Office and the Cayuga-Onondaga BOCES, where the Sheriff's Office will assign a Deputy to serve as a School Resource Officer to provide safety and security, effective for a period of five (5) years, beginning January 1, 2017, and terminating December 31, 2021.

The cost to BOCES for the period of January 1, 2017, through December 31, 2021. The cost for the 2017 year an amount not to exceed \$96,000, which includes salary, benefits and other costs associated with the position, unless salaries and benefits increase due to 2017 contract negotiations. The cost to the Cayuga-Onondaga BOCES for subsequent years are subject to change based upon expenses and modifications to the current collective bargaining agreement. The motion was carried unanimously by the Board members present.

**Agreement/Independent  
Contractor**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the agreement between Laura Fleming, Independent Contractor and the Cayuga-Onondaga BOCES for the purpose of delivering a virtual keynote speech for the 2016-2017 Technology Day. Ms. Fleming shall be compensated \$1,000 as the keynote speaker. The motion was carried unanimously by the Board members present.

**Agreement/YMCA**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the agreement between the Young Men's Christian Association and Woman's Educational and Industrial Union of Auburn (YMCA) and the Cayuga-Onondaga BOCES for use of classroom and meeting space to suitable for use by the BOCES Test Assessing Secondary Completion (TASC) Program, effective August 1, 2016 and ending on June 30, 2017. The Cayuga-Onondaga BOCES will pay the annual rate of \$22,000.00 to be paid in 11 equal monthly payments of \$2,000.00 per month. The motion was carried unanimously by the Board members present.

**Recommendation for  
Approval of 2016-2017  
Student Handbooks**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Dean Winspear, seconded by Colleen Battalino, to approve the Regional Education Center Handbooks and the Practical Nursing Student Handbook for the 2016-2017 school year. The motion was carried unanimously by the Board members present.

**Superintendent's Report**

1. Opening Day Breakfast – September 1, 2016
2. Robotics Camp Report – Tony Abbatiello
3. Program Re-approval for Graphic Design and New Media and Emerging Careers in Commerce – Steve Woodard
4. Board Meeting Communication

**Committee Reports**

1. Facilities Committee Update - Peter Colucci
2. Center for Learning Walk-Through Update – August 12, 2016 - Peter Colucci

**Executive Session**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to adjourn the meeting to executive session at 7:25 p.m. for the purpose of discussing personal business. The motion was carried unanimously by the Board members present.

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Drew Yakawiak, Tony Abbatiello, Jessica Docteur, Randy Ray, Jarett Powers, Steve Woodard, Susan Lynch, Peter Colucci and Susan Conway, left the meeting at 7:30 p.m.

**Regular Session**

The meeting was returned to regular session at 7:55 p.m.

**Adjournment**

Upon the recommendation of District Superintendent Denise Dzikowski, a motion was made by Lee Epprecht, seconded by William Andre, to adjourn the meeting at 7:55 p.m. The motion was carried unanimously by the Board members present.

Respectfully submitted,

Susan Conway  
Clerk of the Board

UNOFFICIAL

**ATTACHMENT #1**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Jill Gilmore of 2583 West Brutus Street, Weedsport, New York 13166, who holds a Permanent New York State Certificate in Special Education, permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Jill Gilmore shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Gilmore during the first year of appointment shall be paid at the annual salary of \$52,000.00/10 months.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #2**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Kerri Tullo of 136 Beaver Drive, Mastic Beach, NY 11951, who holds an Initial New York State Certificate in Students with Disabilities Grades (7-12) Generalist permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Kerri Tullo shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Tullo during the first year of appointment shall be paid at the annual salary of \$50,095.00/10 months.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #3**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Doreen Bailey of 4300 Gypsy Road, Marcellus, NY 13108, who holds a Professional New York State Certificate in Students with Disabilities Grades (1-6) and a Professional New York State Certificate in Students with Disabilities Grades (7-12) – Biology, permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Doreen Bailey shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Bailey during the first year of appointment shall be paid at the annual salary of \$50,500.00/10 months.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #4**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Linda Balk of 6007 Experimental Road, Auburn, NY 13021, who holds an Initial New York State Certificate in Students with Disabilities Grades (7-12) – Social Studies, permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Linda Balk shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Balk during the first year of appointment shall be paid at the annual salary of \$51,500.00/10 months.

The motion was carried unanimously by the Board members present.



**ATTACHMENT #5**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Amanda Grzejka of 8454 Grandview Drive, Cicero, NY 13039, who holds an Initial New York State Certificate in Students with Disabilities Grades (7-12) – Generalist, permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Amanda Grzejka shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Grzejka during the first year of appointment shall be paid at the annual salary of \$50,095.00/10 months.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #6**

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Andrew Dutcher of 651 Ridge Road, Apt. B3, Lansing, NY 14882, who holds a valid Professional New York State Certificate in Library Media Specialist, permitting him to serve as Library Media Specialist in the public schools of New York State, to the position of School Library System Coordinator, in the administrative tenure area of School Library System Coordinator, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Andrew Dutcher shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Mr. Dutcher during the first year of appointment shall be paid at the annual salary of \$72,500.00/12 months prorated. Mr. Dutcher has been issued a variance for certification in School Building Leader (SBL) approved by the New York State Education Department for employment with the assurance that Mr. Dutcher will procure the SBL certificate by August 31, 2019.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #7**

Motion made by Dean Winspear, seconded by Colleen Battalino.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Elizabeth Reed of 1733 Clark Street Road, Auburn, NY 13021, who holds an Initial New York State Certificate in Childhood Education Grades (1-6) and who has applied for an Initial New York State Certificate in Students with Disabilities Grades (1-6), permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Elizabeth Reed shall be a probationary appointment for a period of four (4) years, to commence September 1, 2016 and to expire on August 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Reed during the first year of appointment shall be paid at the annual salary of \$48,625.00/10 months.

The motion was carried unanimously by the Board members present.

**ATTACHMENT #8**

Motion made by Lee Epprecht, seconded by Carol Quill.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Denise Dzikowski, District Superintendent, does hereby appoint Jennifer Locastro of 8225 Mentz Church Road, Port Byron, NY 13140, who holds an Initial New York State Certificate in Students with Disabilities Grades (7-12)-Generalist, permitting her to teach in the public schools of New York State, to the position of Teacher in the tenure area of Education of Children with Handicapping Conditions-General Special Education, effective September 1, 2016.

BE IT FURTHER RESOLVED, that the appointment of Jennifer Locastro shall be a probationary appointment for a period of 3.5 years, to commence September 1, 2016 and to expire on January 31, 2020. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Locastro during the first year of appointment shall be paid at the annual salary of \$50,714.00/10 months.

The motion was carried unanimously by the Board members present.