

Regular Board Meeting Cayuga-Onondaga BOCES Regional Education Center
Board of Cooperative Educational Services
1879 West Genesee Street Road, Auburn, NY 13021

Members Present: Douglas Hart Larry Hartle
Dean Winspear Deborah Schwarting
Melinda Quanbeck William Andre
Carol Quill Lee Epprecht
Kathryn Carlson

Members Absent:

Others Present: William Speck Drew Yakawiak
Jessica Docteur Tony Abbatiello
Randy Ray Steve Woodard
Peter Colucci Michelle Dimon-Borowski
Scott Bischooping Jeffrey Matteson
Jarett Powers Gregory Hinman
Sue Conway

Opening of Meeting The regular meeting of the Cooperative Board was called to order by Kathryn Carlson, Board President at 6:00 pm in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021.

Pledge of Allegiance The Pledge of Allegiance was led by President Carlson.

Introduction of Scott Bischooping District Superintendent Scott Bischooping from Wayne Finger Lakes BOCES was introduced to the Board. Mr. Bischooping spoke regarding his background as a DS and is looking forward to working with the Cayuga-Onondaga BOCES Board, faculty and staff.

Scott Bischooping left the meeting at 6:10 p.m.

Executive Session Upon the recommendation of Board President Carlson, a motion was made by Melinda Quanbeck, seconded by Douglas Hart to adjourn to executive session at 6:10 p.m. for the purpose of discussing the employment history of a particular person. The motion was carried unanimously by the Board members present.

Peter Colucci, Susan Conway, Jarett Powers, Drew Yakawiak, Tony Abbatiello, Steve Woodard, Michele Dimon-Borowski, William Speck, Randy Ray, Jessica Docteur, Jeffrey Matteson left the meeting at 6:10 p.m.

Regular Session Upon the recommendation of Board President Carlson, a motion was made by Douglas Hart, seconded by Larry Hartle to adjourn to return to regular session at 6:25 p.m. The motion was carried unanimously by the Board members present.

Approval of Agenda with Addendum Upon the recommendation of District Superintendent William S. Speck, a motion was made by William Andre, seconded by Dean Winspear, to approve the agenda as amended. The motion was carried unanimously by the Board members present.

Approval of the Minutes of September 17, 2015 & Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the minutes

October 8, 2015	of the September 17, 2015 and October 8, 2015 meetings. The motion was carried unanimously by the Board members present.
Approval of Treasurer's Report – September 30, 2015	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the Treasurer's Report for the period ending September 30, 2015. The motion was carried unanimously by the Board members present.
Extra Classroom Activity Funds Report	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the Extra Classroom Activity Funds Report for the period ending September 30, 2015. The motion was carried unanimously by the Board members present.
BOCES Claims Auditor's Report – September 1, 2015 – September 30, 2015	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by William Andre, to approve the BOCES Claims Auditor's Report for the period September 1, 2015 through September 30, 2015. The motion was carried unanimously by the Board members present.
Approval of Quarterly Treasurer's Report – July 1, 2015 – September 30, 2015	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by William Andre, to approve the Quarterly Treasurer's Report for the period July 1, 2015 through September 30, 2015. The motion was carried unanimously by the Board members present.
Approval of Budget Amendments Report – July 1, 2015 – September 30, 2015	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by William Andre, to approve the Budget Amendments Report for the period July 1, 2015 through September 30, 2015. The motion was carried unanimously by the Board members present.
Introduction of Michelle Dimon-Borowski	<p>Michelle Dimon-Borowski, Special Education Teacher was introduced to the Board. Michelle shared a PowerPoint presentation and explained to the Board the new 6:1:1 program for children with autism. This program will be on the BOCES campus and she is looking forward to working with these children.</p> <p>Michelle Dimon-Borowski left the meeting at 6:40 p.m.</p>
Resignation/Special Education Supervisor	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Tracey Menapace from the position of Special Education Supervisor, effective October 22, 2015. The motion was carried unanimously by the Board members present.
Resignation/Building Maintenance Helper	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Dale Sherlock from the position of Building Maintenance Helper, effective September 30, 2015. The motion was carried unanimously by the Board members present.
Resignation/Special Education Teacher Aide	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Nancy Musso from the position of Special Education Teacher Aide, effective October 10, 2015. The motion was carried unanimously by the Board members

present.

Resignation/Special
Education Long-Term
Substitute Teacher

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Katelyn Donovan from the position of Special Education Long-Term Substitute Teacher, **effective November 18, 2015**. The motion was carried unanimously by the Board members present.

Resignation/Senior Labor
Relations Specialist

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation for retirement of Brent Cooley, with regret and thanks from the position of Senior Labor Relations Specialist, with the continuation of family health insurance into retirement, effective February 28, 2016. The motion was carried unanimously by the Board members present.

Resignation/Day Care
Specialist

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Samantha Wunder from the position of Day Care Specialist, effective November 28, 2015. The motion was carried unanimously by the Board members present.

Resignation/Cleaner

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the resignation of Robert Defendorf from the position of Cleaner, effective October 15, 2015. The motion was carried unanimously by the Board members present.

Leave of Absence/Special
Education Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the medical leave of absence request of Kimberly Turner, Teacher Aide in the Special Education Department, with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective September 15, 2015 through September 24, 2015, or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/ Special
Education Teacher

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the medical leave of absence for maternity request of Chelsea Kloss, Teacher in the Special Education Department, with the use of the Family & Medical Leave Act FMLA to start December 8, 2015) to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective on or about November 21, 2015 through March 1, 2016, or until released by her physician. The motion was carried unanimously by the Board members present.

Appointment/Interim
District Superintendent

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to accept the resolution to appoint Scott Bishoping as Interim Superintendent for the Cayuga-Onondaga BOCES, effective November 1, 2015 and that the Cayuga-Onondaga BOCES will reimburse the Wayne-Finger Lakes BOCES for Mr. Bishoping's mileage and occasional incidental costs, such as dinner, should he be required to attend evening meetings. The motion was carried unanimously by the Board members present

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- Appointment/Teacher Center Consultant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Sam Gervaise, West Genesee School District, to provide teachers with the skills to develop a proposal for competitive funding of action research projects sponsored by the Teacher Center, effective September 22, 2015 for a (2) two hour workshop at a total cost of \$160.00. The motion was carried unanimously by the Board members present.
- Appointment/Teacher Center Consultant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Brenda Klaben, to provide a one-day professional development (Poverty Simulation) workshop for educators and community members to gain knowledge related to educating students living in poverty at a total cost \$800.00. The motion was carried unanimously by the Board members present.
- Appointment/Teacher Center Consultant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Renee Lawrence, to provide participants skills necessary to utilize Microsoft software for a variety of educational tasks, effective October 2015 through March 2016 at \$160 per workshop for a total cost of \$800.00. The motion was carried unanimously by the Board members present.
- Appointment/Substitute Teacher Aide, Substitute Teacher Assistant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Crystal Young as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective September 21, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Young shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.
- Appointment/Substitute Teacher Aide, Substitute Teacher Assistant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Valerie Rivett as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective September 8, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Rivett shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.
- Appointment/Substitute Teacher Aide, Substitute Teacher Assistant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Barbara LaFluer as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective September 23, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. LaFluer shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.
- Appointment/Substitute Teacher Aide, Substitute Teacher Assistant Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Heather Maitland as a Substitute Teacher Aide and Substitute

Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective September 30, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Maitland shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.

Appointment/Substitute
Teacher Aide, Substitute
Teacher Assistant

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Janet Williams as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective September 30, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Williams shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.

Appointment/Substitute
Teacher Aide, Substitute
Teacher Assistant

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Cyndi Grevelding as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective October 1, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Grevelding shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.

Appointment/ Summer Staff
Development Training

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Larry Hartle, to approve the following appointment for Summer Staff Development Training, effective between July 1, 2015 and August 31, 2015. Compensation shall be at the stipend of \$125 per day. The motion was carried unanimously by the Board members present.

First	Last	District	Workshop
Desiree	Soper	Moravia	Shared Summer Workshops

Appointment/Autism
Consultant

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the appointment of Michelle Dimon-Borowski as an Autism Counselor, effective August 1, 2015 for (10) ten days. Ms. Dimon-Borowski shall be compensated at her negotiated salary. The motion was carried unanimously by the Board members present.

Appointment/ Special
Education 1:1 Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Todd Miller to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective October 1, 2015 through September 30, 2016. Mr. Miller shall be graded at the hourly compensation rate of \$16.94, with additional appointment for Staff Development Training, effective October 1, 2015 through June 30, 2016 at the board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/ Special
Education 1:1 Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the

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appointment of Cary Rielly to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective September 25, 2015 through September 24, 2016. Ms. Rielly shall be graded at the hourly compensation rate of \$16.94, with additional appointment for Staff Development Training, effective September 25, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/Teacher Center - Teacher Special Project	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Debbie House as a Teacher Center Teacher, Special Project, (4) four hours per week, effective October 1, 2015 through June 30, 2016. Ms. House shall be compensated at the Board approved hourly rate of \$10.00 per hour. The motion was carried unanimously by the Board members present.
Appointment/Senior Clerk	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Jessica Gable to the classified Civil Service position of Senior Clerk with the probationary period established at (8) eight weeks , effective October 16, 2015 through December 10, 2016. Ms. Gable shall be graded at the annual level of \$32,500/12 months, prorated. The motion was carried unanimously by the Board members present.
Appointment/Speech Therapist	Attachment #1 – Michaela Granato, with additional appointment for Staff Development Training, effective November 2, 2015 through June 30, 2016. Ms. Granato shall be compensated at the stipend of \$125.00 per day. The motion was carried unanimously by the Board members present.
Appointment/Teacher of the Hearing Impaired	Attachment #2 – Jill Croakman, with additional appointment for Staff Development Training, effective October 6, 2015 through June 30, 2016. Ms. Croakman shall be compensated at the stipend of \$125.00 per day. The motion was carried unanimously by the Board members present.
Appointment/eLearning Teacher	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Lucille Mackey as eLearning Teacher for the purpose of delivering instruction, support, and assessment in an online environment as prescribed by the eLearning initiative of Cayuga-Onondaga BOCES and the approved contracted content providers, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Mackey shall be compensated at a rate of \$150 per student per semester or \$150 per slot per semester depending on the specific vendor. In addition a \$300 - \$500.00 annual stipend will be paid to the online teacher for training and annual course maintenance compensation. The motion was carried unanimously by the Board members present.
Appointment/Substitute Teacher Aide, Substitute Teacher Assistant	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the appointment of Sydney Dinneen as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective October 8, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Dinneen shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board

members present.

Appointment/Substitute
Teacher Aides, Substitute
Teacher Assistants, Substitute
Teachers

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointment of Eman Kunz and Jane Trufant as a Substitute Teacher, Substitute Teacher Aide and Substitute Teacher Assistants for the Special Education, Career & Technical Education, GED and Compass Programs, effective September 8, 2015 through June 30, 2016 for the 2015-2016 school year. They shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.

Appointment/Substitute
Teacher Aide, Substitute
Teacher Assistant

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointment of Kathleen Harris as a Substitute Teacher Aide and Substitute Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective October 13, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Harris shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.

Appointment/Interim Special
Education Supervisor

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Carrie Widrick as Interim Special Education Supervisor for the Special Education Department, effective October 19, 2015. Ms. Widrick shall be compensated at the Board approved daily per diem rate of \$325.00 per day. The motion was carried unanimously by the Board members present.

Appointment/Interim
Director/Principal of Special
Education

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by William Andre, to approve the appointment of Claire Colella as Interim Director/Principal of Special Education, effective October 19, 2015. Ms. Colella shall be compensated at the Board approved daily per diem rate of \$450.00 per day. The motion was carried unanimously by the Board members present.

Appointment/Chief Operating
Officer

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Carol Quill, to approve the appointment of Gregory Hinman as Chief Operating Officer, effective November 2, 2015, to include (5) days prior to November 2, 2015 for consulting. Mr. Hinman shall be compensated at the Board approved daily per diem rate of \$500.00 per day. The motion was carried unanimously by the Board members present.

Building Maintenance Helper

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to approve the appointment of Robert Defendorf to a fifty-two (52) week probationary appointment in the classified Civil Service position of Building Maintenance Helper, effective October 16, 2015 through October 15, 2016. Mr. Defendorf shall be graded at the annual level of \$32,067/12 months, prorated. The motion was carried unanimously by the Board members present.

Appointment/Substitute
Teacher Aide, Substitute
Teacher Assistant

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the appointment of Rachael Dixon as a Substitute Teacher Aide and Substitute

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Teacher Assistant for the Special Education, Career & Technical Education, GED and Compass Programs, effective October 5, 2015 through June 30, 2016 for the 2015-2016 school year. Ms. Dixon shall be compensated at the Board approved hourly rates. The motion was carried unanimously by the Board members present.

Appointment/ Special
Education 1:1 Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Jamie Lee to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective October 16, 2015 through October 15, 2016. Ms. Lee shall be graded at the hourly compensation rate of \$16.94, with additional appointment for Staff Development Training, effective October 16, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointment/ Special
Education Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointment of Abigail Gamba to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide, effective October 19, 2015 through October 18, 2016. Ms. Gamba shall be graded at the hourly compensation rate of \$16.94, with additional appointment as Substitute Teacher, effective October 19, 2015 through June 30, 2016, compensation at the Board established rate of an additional \$.80 per hour and additional appointment for Staff Development Training, effective October 19, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

Appointments/Teacher
Mentors and Coaches

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointments of the following individuals as Teacher Mentors and Coaches, effective September 1, 2015 through June 30, 2016. They shall be compensated at the Board approved stipend of \$70.00 per day up to 20 consulting days for each individual.

Speech Therapist Mentor:

Jennifer Balliet

Teacher Mentor/Coach:

Lindsey Clark

Helen Day

Michele Dimon-Borowski

Jean Goetzmann

Tammy Jedra

Lori Jewsbury

Ann Rodak

Kim Sochan

Jenilee Weisbrod

The motion was carried unanimously by the Board members present.

Appointment/Volunteer
Chaperone

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve Glenn Cummings to volunteer chaperone for the Plant, Animal & Life Sciences Program and FFA Club, effective October 16, 2015 through June 30, 2016 for the 2015-2016 school year. The motion was carried unanimously by the Board members present.

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- Appointment/Substitute Teacher Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the additional appointment of Jennifer Locastro as Substitute Teacher, effective October 12, 2015 through June 30, 2016. Ms. Locastro shall be compensated at the Board established rate of an additional \$.80 per hour. The motion was carried unanimously by the Board members present.
- Change in Appointment Status Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the change in appointment status of Meghan Murray from the position of Substitute Teacher Aide to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position in the Special Education Department, effective September 21, 2015 through September 20, 2016. Ms. Murray shall be compensated at the Board approved negotiated hourly rate of \$16.94 with additional appointment of Staff Development Training, effective September 21, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
- Change in Appointment Status Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the change in appointment status of Cherri Maitland from the position of Substitute Teacher Aide to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position in the Special Education Department, effective September 21, 2015 through September 20, 2016. Ms. Maitland shall be compensated at the Board approved negotiated hourly rate of \$16.94 with additional appointment of Staff Development Training, effective September 21, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
- Change in Appointment Status Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the change in appointment status of Crystal Young from the position of Substitute Teacher Aide to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in the Special Education Department, effective October 5, 2015 through October 4, 2016. Ms. Young shall be compensated at the Board approved negotiated hourly rate of \$16.94 with additional appointment as Substitute Teacher, effective October 5, 2015 through June 30, 2016 at the Board established rate of an additional \$.80 per hour with additional appointment of Staff Development Training, effective October 5, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.
- Change in Appointment Status Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the change in appointment status of Heather Maitland from the position of Substitute Teacher Aide to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position in the Special Education Department, effective October 13, 2015 through October 12, 2016. Ms. Maitland shall be compensated at the Board approved negotiated hourly rate of \$16.94 with additional appointment of Staff Development Training, effective

October 13, 2015 through June 30, 2016 at the Board approved negotiated rate. The motion was carried unanimously by the Board members present.

**Recommendation for
Termination**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Lee Epprecht, to approve the termination of Rachael Dixon from the 1:1 Teacher Aide position in the Special Education Department due to student exiting program, effective June 30, 2015. The motion was carried unanimously by the Board members present.

**Recommendation and
Approval/2015-2016 Budget
Development Calendar**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the 2016-2017 Budget Development Calendar. The motion was carried unanimously by the Board members present.

**2015-2016 Special Education
6:1:1 Budget**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by William Andre, seconded by Dean Winspear, to approve the 2015-2016 Special Education 6:1:1 Budget, effective July 1, 2015 to June 30, 2016, in the amount of \$159,617.54. The motion was carried unanimously by the Board members present.

**Project Approval/School
Library System Operating Aid**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to accept and approve the expenditure of funds of Project #0365160005, School Library System Operating Aid effective July 1, 2015 through June 30, 2016, in the amount of \$84,371.00. The motion was carried unanimously by the Board members present.

**Project Approval/School
Library Systems Supplemental
Operating Aid**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to accept and approve the expenditure of funds of Project #0317161005, School Library Systems Supplemental Operating Aid effective July 1, 2015 through June 30, 2016, in the amount of \$44,115.00. The motion was carried unanimously by the Board members present.

**Project Approval/School
Library System Aid for
Automation**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to accept and approve the expenditure of funds of Project #0364160005, School Library System Aid for Automation effective July 1, 2015 through June 30, 2016, in the amount of \$8,437.00.00. The motion was carried unanimously by the Board members present.

Recommendation for Approval

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by Dean Winspear, to enter into a contract with Onondaga Cortland Madison BOCES in the amount of \$5,000, payment for a share of the costs of the workshop funded through the Teacher Center in cooperation with other CNY Teacher Centers and BOCES to provide teachers with the knowledge and understanding to develop new standards-based grading policies and practices for all students. The motion was carried unanimously by the Board members present.

**Agreement/Loretto Health &
Rehabilitation Center**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by William Andre, to approve the agreement between Loretto Health & Rehabilitation Center and Cayuga-

Onondaga BOCES that the BOCES will provide Loretto employees with Nurse Aide training for up to (8) eight Loretto employees, effective October 1, 2015 through December 18, 2015. Payment to the BOCES in the amount of \$10,200.00. The motion was carried unanimously by the Board members present.

**Agreement/Parrett Associates
LLC**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Lee Epprecht, seconded by William Andre, to approve the agreement with Kathleen Budge from Parrett Associates LLC, to provide a one day workshop for educators and community members to gain knowledge related to educating students living in poverty at a total cost \$5,000.00 (fee includes: consultant, airfare, ground transportation & meals). The Teacher Center will make payment of \$90.00 for one night lodging. The motion was carried unanimously by the Board members present.

**Agreement/BOCES Teacher
Aides Unit of the Cayuga
County Local of CSEA, Inc.**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Lee Epprecht, to approve the agreement by and between the Cayuga-Onondaga Counties Board of Cooperative Educational Services (BOCES) and the BOCES Teacher Aides Unit of the Cayuga County Local of CSEA, Inc., effective July 1, 2015, through June 30, 2018. The motion was carried unanimously by the Board members present.

**Recommendation for Approval
of Donations**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to accept the scholarship donation for the Partnership Garden from the Cayuga County Farm Bureau in the amount of \$400.00. The motion was carried unanimously by the Board members present.

Superintendent's Report

Executive Session

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to adjourn the meeting to executive session at 7:20 p.m. for the purpose of discussing the employment history of a particular person(s) and candidates for the position of District Superintendent of Schools of the Cayuga-Onondaga BOCES. The motion was carried unanimously by the Board members present.

Drew Yakawiak, Peter Colucci, Jarett Powers, Tony Abbatiello, Steve Woodard and Jeffrey Matteson left the meeting 7:20 p.m.

Jeffrey Matteson joins executive session at 7:50 p.m.

William Speck, Randy Ray, Jessica Docteur, Susan Conway, Gregory Hinman left the meeting at 7:50 p.m.

Regular Session

Upon the recommendation of Board President Carlson, a motion was made by Carol Quill seconded by Deborah Schwarting to return to regular session at 8:26 p.m. The motion was carried unanimously by the Board members present.

**Resignation for
Retirement/Director of Special
Education**

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Melinda Quanbeck, seconded by Dean Winspear, to accept the resignation for retirement of Diane Bennett from the position of Director/Principal of Special Education, effective February 2, 2016. The motion

was carried unanimously by the Board members present.

Adjournment

Upon the recommendation of Board President Kathryn Carlson, a motion was made by William Andre, seconded by Larry Hartle, to adjourn the meeting at 8:30 p.m. The motion was carried unanimously by the Board members present.

Respectfully submitted,

Susan Conway
Clerk of the Board

UNOFFICIAL

ATTACHMENT #1

Motion made by Dean Winspear, seconded by Larry Hartle.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of William S. Speck, District Superintendent, does hereby appoint Michaela Granato of 50 Stryker Avenue, Auburn, NY 13021, who holds an Initial New York State Certificate in Speech and Language Disabilities, permitting her to teach in the public schools of New York State, to the position of Teacher, in the tenure area of Teacher of Students with Speech-Remedial Disabilities, effective November 2, 2015.

BE IT FURTHER RESOLVED, that the appointment of Michaela Granato shall be a probationary appointment for a period of four (4) years, to commence November 2, 2015 and to expire on November 1, 2019. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Granato shall be paid at the annual salary of \$52,200/10 months, prorated.

The motion was carried unanimously by the Board members present.

ATTACHMENT #2

Motion made by Lee Epprecht, seconded by Dean Winspear.

“RESOLVED, that the Cayuga-Onondaga Board of Cooperative Educational Services, pursuant to Section 3014 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of William S. Speck, District Superintendent, does hereby appoint Jill Croakman of 6575 Youngers Road, Bliss, NY 14024, who has applied for an Initial New York State Certificate in Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children permitting her to teach in the public schools of New York State, to the position of Teacher, in the tenure area of Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children, effective October 6, 2015.

BE IT FURTHER RESOLVED, that the appointment of Jill Croakman shall be a probationary appointment for a period of four (4) years, to commence October 6, 2015 and to expire on October 5, 2019. In order to be granted tenure the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Ms. Croakman shall be paid at the annual salary of \$49,477/10 months, prorated.

The motion was carried unanimously by the Board members present.

UNOFFICIAL